

# SERVING IMMIGRANTS AND REFUGEES: A Guide to Careers in the Law



**Andrea Gomes**  
**Aaron Spolin**  
Summer Fellows, '06

**Joanna Huey**  
Summer Fellow, '05

**Matt Muller**  
Teaching and Advocacy Fellow  
Howard Immigration & Refugee  
Clinic

**Alexa Shabecoff, Esq.**  
Asst. Dean of Public Service

Harvard Law School  
Bernard Koteen Office of  
Public Interest Advising  
Pound Hall 329  
Cambridge, MA 02138  
(617) 495-3108

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# Introduction

Here is not merely a nation, but a teeming Nation of nations.

**-Walt Whitman**

Immigration relates to the attainment of citizenship as well as to the temporary or permanent relocation of individuals from one country to another. Spanning a wide range of

legal issues, practice settings, and geographic locations, the field of U.S. immigration features enough challenges, complexities and rewards to rival even the immigrant experience itself.

Since 9/11, immigration issues have been at the forefront of the national consciousness as the government has enacted sweeping policy changes in reaction to the terrorist attacks. The reorganization of the Immigration and Naturalization Service (INS) and its incorporation into the new Department of Homeland Security (DHS), the expanded detention of asylum seekers and undocumented migrants, and the increasingly stringent regulation of immigrants all reflect the heightened tensions and emphasis on security. Even more recently, immigration

reform has risen to the top of Congress's agenda as the public expresses discontent with the current system. Reforms enacted or being considered relate to national security, criminal law, administrative and judicial process, labor law, civil rights, state and local government law, and several other areas. As such it is a particularly interesting time to be involved in the field of immigration policy and legislative advocacy.

The current debates and shifting laws also create a vibrant practice environment for those providing direct services to immigrants. Such services are in high demand across the country and particularly in border states and major metropolitan areas (though many small and midsize communities are also seeing an influx of immigrants). Immigration lawyers work anywhere from nonprofit legal services to private firms and serve populations ranging from impoverished migrant workers to multinational investors. Regardless of the specific placement, providing legal service to immigrants and refugees rewards its practitioners with the chance to directly and significantly affect clients' lives.

## Issue Areas

### National Security

Lawyers in the national security area of immigration law often work with individuals accused of terrorist activity or of having affiliations with terror organizations. Lawyers also represent foreign nationals who need security clearance for a temporary visit to the country. This type of immigration advocacy occurs throughout the United States and in a variety of practice settings.

With immigrants accused and detained in the United States under national security statutes, the lawyer usually will focus on (1) defending against the charges and (2) attempting to secure the person's release from custody. Immigration lawyers cite this second, lesser-known aspect of their work (securing temporary release) as often crucial; detainees with "strong" cases sometimes prefer deportation over remaining in detention for months while fighting charges.

Immigration lawyers might also advocate for the admission of a foreign citizen who wishes to enter the country temporarily, such as a noted scholar or student who wants to present his or her work at a scientific conference. However, national security statutes, with their focus on eliminating even highly prospective or incremental risks of terrorist activity, make it difficult for

Some of the hardest-working and most productive people in this city are undocumented aliens. If you come here and you work hard and you happen to be in an undocumented status, you're one of the people who we want in this city.

**-Rudy Giuliani**

many legitimate visitors to secure entry to the United States. "Terrorist-related activity" has come to encompass a broader array of actions and associations, the result of which may be the wide-scale exclusion of individuals who pose no real risk to national security. For example, a donation to a hospital run by a humanitarian component of a terrorist organization could constitute terrorist-related activity even if the donor was unaware of the affiliation. Immigration lawyers frequently defend visa- and asylum-seekers, as well as permanent residents, who face exclusion or deportation for these often-unknowing offenses.

Especially since 9/11, there has been an increased demand for immigration lawyers in the field of national security. Worried that any given respondent could be "the next 9/11 terrorist," many judges have construed anti-terror provisions very broadly, thus increasing the need for appeals. Furthermore, respondents in civil deportation hearings have no right to a lawyer at government expense and can be held in detention centers located far from organizations providing free legal assistance. This helps explain why fewer than one third of individuals facing deportation have representation and why the need for immigration lawyers in this field is so great.

## Asylum and Refugees

Lawyers who specialize in asylum and refugee law assist individuals who are fleeing persecution in their home countries in applying for protection in the United States. According to U.S. and international law, refugees are individuals outside their countries of origin who are unwilling or unable to return to their country due to past or a well-founded fear of future persecution on account of their race, religion, nationality, political opinion, or membership in a particular social group (e.g. a sexual minority). Refugees outside the United States may apply for admission through the U.S. overseas refugee program, while refugees already in the country or arriving at its borders may apply for asylum status domestically. Each year the U.S. government determines how many refugees it will admit from particular regions of the world through its overseas refugee program. In addition, non-U.S. agencies (such as the United Nations High Commissioner for Refugees) often set up processing centers to receive refugees, evaluate their eligibility for protection, and facilitate their resettlement in third countries. Non-lawyers (including public officials and nongovernmental workers) process much of this overseas work for refugees.

There is no cap on the number of refugees applying inside the United States who may be granted asylum status. To receive asylum protection, the client - with his or her lawyer if the client can afford one or is appointed one - must prove that he or she satisfies the criteria set forth for refugees: they must have suffered persecution or have a well-founded fear of future persecution. The party seeking asylum has to put in a great deal of work showing past persecution or proving a well-founded fear of persecution if forced to return to the country of origin. Due to the many difficulties asylum seekers must face in navigating complex legal standards and overcoming lingual and cultural barriers, the involvement of an attorney in a case is often pivotal. Valid applications for protection are denied for lack of adequate assistance and preparation, and there is a tremendous need for lawyers to represent asylum seekers. This allows the lawyer to have a tremendous impact on his or her client, representing the client before the asylum office and the immigration courts.

In the process of representing clients, immigration lawyers will have to interview asylum-seekers, investigate their claims, document their fear of persecution, and even provide background information on the applicant's home country to non-lawyer immigration officials who evaluate requests. Additionally, post-9/11 legislation (such as the strengthened requirements in the REAL ID Act and the expanded definition of terrorist connections in the PATRIOT Act) has made asylum status more difficult to obtain. Nonetheless, lawyers working in this area of immigration law find their jobs both exciting and fulfilling. Unlike other prospective immigrants, asylum-seekers and refugees often have few, if any, alternative options. This increases the pressure on any given lawyer while also magnifying the emotional reward for a successful case.

## Trafficking

The U.S. Department of State estimates that nearly 20,000 noncitizens are trafficked to the U.S. every year to work in forced labor situations, often in the garment, agricultural, or sex trades. Immigration lawyers in this field represent trafficking survivors—victims of the modern slave trade—and help them satisfy the conditions necessary to apply for special trafficking or violent-crimes visas.

Trafficking victims often come from countries in which they face bleak economic prospects and are desperate for jobs. Traffickers exploit this hardship and offer an opportunity to enter and work in the U.S. in exchange for a percentage of the victim's wages or some similar fee arrangement. However, once the victim is in the U.S. the trafficker typically confiscates the victim's papers, confines the victim, forces the victim to work as a domestic servant, sex slave, or manual laborer (often in the agricultural or manufacturing sector), and withholds most or all of their wages. The employer/trafficker may use physical violence or legal intimidation to maintain control over the trafficked victim.

Lawyers representing individuals applying for specific trafficking visas (T-visas) will first conduct interviews to determine if the individual is a victim of trafficking. The basic eligibility criteria require the T-visa applicant to establish that he or she (1) was in the U.S. on account of the trafficking (2) is cooperating with law enforcement in the prosecution of the trafficker and (3) is in danger of suffering extreme hardship if returned to the country of origin. Documenting these criteria requires lawyers to work closely with the victim to prepare the T-visa application. Often after the 3-year duration of the T-visa, the same lawyer will help the former victim apply for permanent residency and get on the path to becoming a full U.S. citizen.

Unfortunately, fear of deportation, detention or other negative immigration consequences may discourage trafficking victims from coming forward—especially in the current era of heightened enforcement. This requires advocates and policymakers to focus on community education and cooperation with law enforcement to find victims who might otherwise be unable or unwilling to come forward. One difficulty advocates face is working hand in hand with enforcement-oriented officials to provide immigration relief to trafficking victims. Also, lawyers who represent trafficking victims sometimes find it emotionally difficult to repeatedly hear stories of violence and severe trauma. However, when clients secure a T-visa and win a civil or criminal case against a trafficker, seeing the positive impact on clients' lives is highly rewarding.

## **Permanent Residency, Naturalization, and Citizenship**

Attorneys regularly assist immigrants in various stages along the path to lawful permanent resident (LPR) status and U.S. citizenship. After securing a visa or temporary immigration status, a lawyer may help his or her client become a lawful permanent resident (i.e. obtain a “green card”) by preparing the client’s application and establishing that the client is eligible to enter or remain in the country as a permanent resident. After several years as a legal permanent resident, the immigrant may become a full U.S. citizen through the naturalization process.

Permanent residency and naturalization work arises in a broad array of immigration matters. Some immigration lawyers are contracted by businesses that employ foreign citizens wishing to permanently settle in the United States. Public interest immigration lawyers typically work for a legal aid clinic or a non-profit organization. In this setting they may handle a LPR or citizenship application as a distinct matter or as part of an ongoing case for immigration relief, such as asylum. Many immigrants are not able to afford a private immigration lawyer, and immigrants representing themselves are generally less successful seeking permanent residence or citizenship than those with legal counsel. Individuals unfamiliar with the law can make legal mistakes that could eliminate their chance of obtaining permanent residency and even lead to their deportation. For example, under current law most immigrants who are out of status (i.e. “undocumented”) for over one year must leave the country and remain abroad for 10 years before they are eligible to re-enter and apply for a green card. Therefore, even though clients are not necessarily facing deportation, there remains a strong need for representation.

The primary means of obtaining permanent residency is through petitions filed by family members (see “Family Reunification” section) and employers. After waiting five years as a permanent resident (or four years if the green card came through asylum/refugee status and three years if through marriage) a permanent resident may apply for citizenship. This process is often straightforward and involves proving past residency, taking an oath of allegiance, and passing a government civics test. However, past criminal acts, security-related procedural delays and other complicated circumstances frequently make a lawyer’s assistance crucial.

The common national origins of immigrants seeking permanent residency—and eventually citizenship—varies based on the location of the immigration lawyer in the U.S. For example, lawyers in southern California and

Texas may work predominately for Mexican immigrants, while lawyers in Washington and New York might have a higher concentration of immigrants from Asia. Attorneys with language abilities matching the client base in the region are particularly valued. Overall, lawyers in this field emphasize that the attainment of permanent residency and citizenship is a major achievement in the lives of their clients, and helping immigrants achieve this goal is an enriching experience.

## **Family Reunification**

Some immigration lawyers help reunite families by assisting both immigrants and U.S.-born citizens to petition for their relatives’ immigration to the United States. Immigration law provides that U.S. citizens and permanent residents may apply for certain family members to come to the United States. Many such family reunification petitions come from individuals who have recently immigrated to the U.S. For this reason there is a greater need for family reunification lawyers in areas with vibrant immigrant communities, although family reunification cases arise throughout the country.

Family-based immigration cases arise in a variety of practice settings. This is because the goal of family reunification factors into nearly all areas of immigration law. For example, a lawyer might work to bring a trafficking victim’s child or an asylum-seeker’s wife into the country as part of the work on a trafficking or asylum case. Citizens may petition for their spouses, children of all ages, siblings, and parents. Permanent residents may petition for a more limited group of family relations. Lawyers working on family-based cases typically interview clients in person or over the phone, prepare petitions, and represent their clients before the immigration court or immigration service.

## **Unaccompanied Children**

Unaccompanied children are undocumented immigrant or refugee minors who are not under the guardianship of an adult. In the past four years the number of unaccompanied children taken into U.S. custody has risen by nearly 30 percent; many of these children are fleeing abuse and persecution, and many have no access to legal counsel. Such children fall into the custody of federal authorities and most likely will appear in immigration court before the Executive Office of Immigration Review (EOIR). Advocates may work to reunite such children with relatives in the United States and have them released into their family members’ custody.

Unaccompanied children who are released from government custody or were never apprehended may be under the care of an adult who is not their legal guardian. In these cases attorneys may help secure a guardianship, and obtain permission for children to remain in the U.S. with their guardians. Under federal law, a juvenile undocumented immigrant may obtain lawful permanent resident status under certain circumstances. Lawyers working with unaccompanied children can help them obtain such "Special Immigrant Juvenile Status" (SIJS). An attorney must show that the child is "eligible for long-term foster care," meaning reunification with the child's parents is not a possibility. The court must also determine it is not in the best interest of the child to be returned to their country of origin, and considers evidence of abuse, neglect, or abandonment. If the application is successful, the child is allowed to remain in the U.S., may work upon reaching the appropriate age, and in 5 years can apply for citizenship. However, if denied SIJS the minor could be deported.

This area of work includes many of the same considerations of working with foreign clients and trauma survivors, and poses the additional challenge of working successfully and constructively with children. Lawyers working with unaccompanied children must be sensitive to the child's level of mental and emotional development and craft their representation accordingly. Many children are traumatized from abuse or from witnessing violence. Children also may also have developed distrust of adults, particularly figures of authority. Cultural differences can also impact a child's perspective; it is important for a lawyer working with unaccompanied children to familiarize themselves with each child's background and personal history.

## Employment and Labor Rights

Immigrant workers, particularly those in low-paying positions, are at a heightened risk of abuse and discrimination by their employers. Those new to the U.S. may not understand the rights they have as workers in this country, and are thus more vulnerable to exploitation by their employers. Language and cultural barriers, lack of education, and undocumented immigration status are all contributing factors to the high incidence of employment abuse suffered by immigrant laborers.

Immigrants are often caught in a catch-22. They pay the rent and don't qualify for a free attorney to get the services and maintenance they're paying for in their housing unit. The only alternative is to go *pro se*, and in order to do that the language barrier becomes much more significant. Then there's the issue of time, you have to go to court two or three times a week and miss work, which is a total impossibility for most of the families.

**—Rob McCreanor, Immigrant Tenant  
Advocacy Project**

## PRACTICE AREA CLOSE-UP Migrant Farm Workers

Work in agriculture is the poorest paying work in the country. Farm work has an extremely high concentration of immigrants, particularly undocumented or illegal immigrants. According to attorneys in the field, 90% of farm workers are undocumented immigrants. Jobs in agricultural labor are plentiful and do not have stringent qualifications, hence foreign citizens trying to escape poverty take up jobs as farm laborers in the U.S. While migrant farm workers can be found wherever the agriculture industry is present, California, Texas, and Florida have particularly high populations.

Due to the seasonal nature of agriculture, those who obtain their primary income through farm work must travel year-round in order to remain employed. Because of the strenuous nature of the work and low wages, worker turnover is high and many leave farm labor for factory work after a year or two. This diminishes the incentive for an employer to maintain good work conditions or to establish a positive relationship with the employees. The temporary nature of the work is also a disincentive for workers to speak out and prosecute against an employer's maltreatment. Because most workers will likely leave an employer or the entire industry in a short period of time, there is less of a commitment to bring a wrongful employer to justice, perpetuating exploitation.

Besides United Farm Workers (UFW), almost no union structure exists because of the unpredictable nature of agriculture and farm worker's exemption from the National Labor Relations Act. Farm workers are also exempt from overtime pay, and in approximately half the states in the U.S. they are not entitled to worker's compensation. With immigration reform hotly contested in Washington and roughly one million farm workers currently undocumented in the U.S., lawyers interested in aiding immigrant farm workers may become involved with policy work, particularly at the national level. Negotiations between farm workers and the National Council of Agricultural Employers has resulted in the Agricultural Job Opportunities, Benefits, and Security Act (AgJOBS). This piece of legislation is now part of the senate comprehensive immigration reform bill and involves an earned legalization program and a reform of the existing H-2A guest worker program for agricultural workers.

Although the benefits are sparse, farm workers are still protected by labor laws. As with other immigrant workers, because of employers who encourage the belief that no papers means no rights, legal intervention is often required to ensure immigrant farm workers receive what they are entitled to under the law.

Documented and undocumented immigrants are protected by the same set of labor laws as workers who are U.S. citizens (though their remedies for employer misconduct will vary). However, exploitative employers may promote the belief that noncitizens possess fewer labor rights than U.S. citizen workers. In particular some employers promote the belief that undocumented workers are unprotected by labor laws. Even when undocumented

workers are aware of their rights, threats by the employer to turn such workers over to immigration authorities often prevents them from exercising their rights. As such, unscrupulous employers often succeed in denying immigrant workers basic labor rights and may also systematically underpay employees or even withhold pay altogether. Many legal advocacy groups focus on community outreach and educating immigrant populations to counteract and prosecute unscrupulous employers.

Most legal problems facing working immigrants relate to illegal wages and substandard or hazardous working conditions. Illegally low wages prevent immigrant workers from obtaining adequate housing, health care, and other necessities. Lawyers involved with immigrant employment issues frequently work to ensure labor laws are upheld for immigrant workers. To reach new immigrant workers and target exploitative employers, lawyers and labor rights advocates often visit immigrant communities and job sites in order to detect and address unfair treatment. Attorneys must then work closely with clients to negotiate and possibly bring an action against the employer. This sort of direct service presents a great opportunity to work closely with clients. Cases rarely involve only one client; to be successful and have the greatest impact cases often have multiple clients against the same business or corporation. A victory against an abusive employer may lead not only to the award of wages earned and unfairly withheld from the clients, but also serve to deter that and other employers from exploiting workers in the future.

## Related Fields

### *Housing Law*

Housing available to low-wage immigrants is often substandard. Many unskilled and low-skilled immigrant workers live in metropolitan areas where all low-income individuals face a serious shortage of affordable housing. Given the tight market and barriers many low-income individuals face in vindicating their rights under housing codes and other laws, immigrants may fall victim to abusive and neglectful housing practices by landlords. Due to language, cultural, and sometimes racial differences they may be subjected to discrimination by landlords. Undocumented immigrants particularly at risk for abuse because they are fearful of revealing their undocumented status and are less likely to confront or take legal action against unscrupulous landlords, some of whom threaten to get their tenants deported should they complain. Undocumented immigrants are generally guaranteed the same tenant rights as documented immigrants and U.S. citizens. However, with their undocumented status reinforcing the common landlord-tenant power asymmetry, they are frequently unable to vindicate their rights.

A lack of time, resources, and access to legal assistance frequently prevent immigrants from ensuring their

landlords uphold housing standards. Parents often work two to three jobs to support their families, and because of low wages they cannot afford a private attorney. According to Rob McCreanor of the Immigrant Tenant Advocacy Project, "Immigrants are often caught in a catch-22. They pay the rent and don't qualify for a free attorney to get the services and maintenance they're paying for in their housing unit. The only alternative is to go *pro se*, and in order to do that the language barrier becomes much more significant. Then there's the issue of time, you have to go to court two or three times a week and miss work which is a total impossibility for most of the families."

Lawyers involved in assisting immigrant communities in housing issues typically focus on outreach and organizing in addition to representing individual clients. A major challenge of this work lies in organizing diverse groups of people. Frequently landlords are corporate entities that own multiple buildings, and to manage caseloads and maximize impact lawyers may aggregate clients in order to target landlords and buildings with chronic problems. Lawyers have many opportunities for one-on-one client contact in the course of both community organizing and individual representation. Although attorneys in this field will primarily interface with housing law, they may work with a community organization that also provides immigration services. In addition to helping housing lawyers understand the issues faced by the immigrant community they serve, knowledge of immigration law can be useful in certain circumstances where immigration status is relevant to eligibility for housing subsidies and related benefits.

### *Domestic Violence*

Although the problem of domestic violence touches citizens and noncitizens alike, immigrants are at a heightened risk of being held in abusive relationships by family members who threaten to have them deported if they seek help or report their abuse. To counteract this method of entrapment, Congress passed the Violence Against Women Act, which provides domestic violence survivors an opportunity to secure immigration status without the cooperation of their abusers. Lawyers represent victims of domestic violence before a court or the immigration service—sometimes both. Qualifying immigrants may "self-petition" for lawful permanent residence without the consent of the family member (typically a spouse) whose relationship would allow for family-based immigration. Domestic violence survivors may also be eligible for a U visa if they cooperate with authorities in the prosecution of their abusers.

### *Human Rights*

Most immigration-related human rights work involves refugees and asylum-seekers. The 1948 Universal Declaration of Human Rights lists the right "to seek and to enjoy in other countries asylum from persecution." This principle recognizes that victims of human rights abuse

must be able to leave their country freely and seek protection in another country. The Convention Relating to the Status of Refugees further obliges states to recognize refugees and not return them to a country where they face persecution. Other international and regional instruments provide additional rights to refugees and individuals fearing torture. Lawyers interested in human rights and immigration may work with organizations or individual asylum-seekers to investigate and document asylum claims. (For more information on asylum and refugees, please see the issue area with the corresponding title above.) They may also work to ensure that treatment of refugees and asylum applicants by host countries comports with international law and human rights norms. Human rights principles may also be brought to bear on the treatment of all noncitizens in a society, particularly irregular/undocumented migrants.

### *Criminal Law*

Immigrants charged and convicted of crimes require criminal defense in addition to defense of their immigration status. Under federal law, immigrants who are convicted of “aggravated felonies” are subject to mandatory deportation. Under the federal scheme a crime so classified may be neither “aggravated” nor a “felony” as those terms are typically understood in criminal law. Congress has also retroactively classified certain crimes as “aggravated felonies” even though at the time of conviction (often in the form of a plea bargain) the crime in question was not a deportable offense. In some cases lawful permanent residents may be deported for shoplifting or possession of small quantities of illegal drugs. Thus, large numbers of immigrants—including long-time permanent residents with few or no roots in their countries of birth and who do not even speak their “native” language—face deportation for relatively minor criminal offenses. Of course, even those accused or convicted of more serious crimes are entitled to a defense and face dire consequences should they be convicted and deported. Under increasingly stringent immigration laws, various forms of relief allowing judges to take account of individual circumstances have given way to categorical, mandatory deportation of noncitizens convicted of crimes. However, attorneys can often succeed in securing for clients what limited relief is available, or in mounting collateral challenges to the criminal offenses that are the basis for deportation. Attorneys may also engage in national policy work that aims to lessen the severity of current immigration laws and redefine what qualifies as an aggravated felony.

### *Rights of Sexual Minorities and HIV-positive Individuals*

Legal entry into the U.S. can no longer be denied on the basis of sexual orientation. However, sexual minorities have not yet achieved equal treatment under U.S. immigration laws. Although several foreign countries and U.S. states recognize same-sex marriages (or some equivalent), these relationships are still not recognized

under federal immigration law, with severe consequences for family unity. HIV-positive individuals are prohibited from entering the country altogether (although a waiver is available under limited circumstances)—a form of discrimination that advocates for the rights of sexual minorities have often taken the lead in confronting. Immigration attorneys in this field typically focus on policy work and advocacy aimed at achieving full equality under the immigration law without regard to sexual orientation, gender identity, or HIV status.

In addition, immigration attorneys may assist asylum seekers whose claims relate to their sexual orientation, gender identity, or HIV status. Lesbian, gay, bisexual, transgender (LGBT) and HIV-positive individuals may seek asylum because they face persecution on account of one of these statuses.

# Practice Settings

## National vs. Local Organizations

The type and focus of immigration work can vary with the scope of the organization. Local, regional, or statewide groups tend to dedicate their services to the low-income immigrant population. Usually there are ample opportunities for one-on-one client contact and there is a good chance a decent portion of work is spent “out in the field”; lawyers may go out into the community to conduct outreach and find cases new cases, perform interviews, or educate the local populace. Depending on the size of the organization, locally based public service groups may be involved in changing state policy and lobbying in the state legislature. Occasionally local groups also participate in national litigation and policy change, but far less frequently than national organizations.

National organizations tend to be larger and have better funding than local or grassroots groups. Large national organizations (e.g. the ACLU) also tend to have more clout and are most concerned with macro-level involvement, changing or influencing national immigration policy through impact litigation. This can mean limited interactions with clients and few or no opportunities for community outreach or direct service work. Generally speaking, national work is less hands-on. Most national groups have an overarching agenda and are involved with national litigation, lobbying, and policy work. A job with a large nationally based group often involves giving advice to and networking with local groups or local chapters of that organization. For those interested in the influence of a large national group but prefer more client-based work, a position at a local or regional chapter could involve work similar to that of an independent local association.

## Legal Services/Legal Aid

Many legal services offices have an immigration subdivision specializing in the legal concerns of immigrants and refugees. Attorneys at these agencies generally focus on individual case representation; legal service organizations primarily offer help with various court proceedings and obtaining and preserving permanent legal status. Clients tend to be limited to those whose income is below a level fixed by the federal government and who live within a designated service area. Legal services agencies usually provide emergency assistance for those who need immediate assistance obtaining citizenship and for victims of domestic violence.

Legal services or legal aid organizations rely on government funding; federally funded legal services organizations are prohibited from serving undocumented aliens. It is likely financial resources will be limited, which can translate to a low level of income, lack of job security, limited resources, and an overwhelming workload.

However, legal services agencies have the advantage of offering a great deal of responsibility and many opportunities for direct client contact. Other benefits are flexible working conditions and a supportive environment of colleagues who share similar interests.

## Faith-Based Organizations

Many faith-based organizations have immigration divisions or are entirely devoted to aiding immigrants and refugees. When working with immigrants, being associated with a religion shared by a large number of the local population can establish an instant trust with new or potential clients. A religious affiliation can also help those doing community education and outreach to “get their foot in the door”; members of a faith-based organization can utilize churches, synagogues and other places of worship to house meetings and find those in need.

Faith-based organizations have the benefit of being connected to national and international networks through their affiliation with a larger religious body. Most do not discriminate or restrict services to people of the organization’s own faith; many faith-based groups are focused on doing charity work to benefit humanity at large. A religious affiliation may also give an organization more clout and influence in lobbying for a policy change, as well as providing a steady stream of funding.

While it may not be essential that an attorney identify with the religion of the organization they work for, it is important for a lawyer’s personal beliefs in the area of interest to correspond with the religious group’s position. Immigration policies tend to be less controversial than other issues (e.g. reproductive rights) so working for an immigration division of a religious organization is a viable employment option for attorneys seeking immigration or refugee work. Still, it is critical to know the beliefs of a faith-based organization before pursuing a job.

## Non-Profits

Non-profit organizations rely on a combination of private grants, government funding, and in some cases charging small fees for service to provide legal assistance to those in need. Because of this attorneys may need to find grants to maintain funding and negotiate fees with clients. Non-profits are involved in both national policy work and

individual case representation, and may use impact litigation or legislative initiatives.

Non-profit work is often collaborative; attorneys in a non-profit generally work in teams to select new cases, brainstorm case and advocacy strategies, and to litigate cases. These organizations often offer training and legal clinics, and provide excellent opportunities for direct client contact. Although non-profits offer a lower salary than most private firms, they often offer the flexibility for an attorney to represent individuals, become involved with impact cases, and to be a part of legislative initiatives.

## Private Public Interest Firms

Private public interest firms are private, for-profit firms that dedicate the majority of their practice to a social justice mission. Private public interest firms do not receive government or grant funding. Because the firm's emphasis is on service rather than making a profit, clients are often chosen by need rather than ability to pay. Attorneys in these firms often scale fees or do *pro bono* work. In the case of serving immigrants and refugees, private public interest firms can offer affordable services to individuals facing the immigration court or Board of Immigration Appeals, or to immigrants facing criminal charges or civil disputes.

Not all private public interest firms are solely dedicated to public service, and an attorney working for such a firm may have to do legal work unrelated to serving the public or assisting immigrants and refugees. These firms can offer a potentially better salary than a non-profit or legal services group. The work involves direct client contact and representation, and firms offer a variety of support services, training, good supervision, and mentoring.

## Government

In recent years, the government's focus on undocumented immigration has been compounded by concerns about terrorism. A week after September 11<sup>th</sup>, 2001, Attorney General John Ashcroft announced the establishment of anti-terrorism task forces in every U.S. Attorney's office as well as the institution of indefinite periods of detention for aliens. Another outcome of September 11<sup>th</sup> was the massive restructuring of the Immigration and Naturalization Service (INS), part of the most drastic reorganization of the federal government since the creation of the Department of Defense. Through the passage of the Homeland Security Bill, the government created the new, Cabinet-level Department of Homeland Security (DHS). Currently, the three divisions of the DHS oversee immigration: U.S. Customs and Border Protection (CBP), U.S. Immigration and Customs Enforcement (ICE), and U.S. Citizenship and Immigration Services (USCIS).

Adjudication occurs through the Executive Office for Immigration Review (EOIR) in the Department of Justice (DOJ). Within EOIR is the Board of Immigration Appeals

(BIA), sometimes referred to as the "Board". The BIA is the highest administrative body for interpreting and applying immigration laws. All DHS officers and Immigration Judges are bound by the decisions of the BIA unless altered or overruled by a Federal court or the Attorney General. All decisions made by the BIA are subject to judicial review in the Federal courts. The majority of appeals involve orders of removal and applications for relief from removal. Other cases include the exclusion of aliens applying for admission to the United States, petitions to classify the status of alien relatives for the issuance of preference immigrant visas, fines imposed upon carriers for the violation of immigration laws, and motions for reopening and reconsideration of decisions previously rendered.<sup>1</sup>

EOIR has 53 immigration courts across the nation and headquarters in Washington, D.C. In addition to employing adjudicators, attorneys and law clerks, EOIR offers clerkships and internships for law students. Those interested doing government work with refugees and unaccompanied children should investigate job opportunities within the Office of Refugee Resettlement (ORR) under the Department of Health and Human Services (HHS). The Department of Unaccompanied Children Services (DUCS) is a subdivision of the ORR, which handles issues regarding unaccompanied minors.

The Immigration and Nationality Act dictates that persons in removal proceedings before an Immigration judge do not have the right to free counsel; they are allowed to have counsel but at no expense to the government. When considering the cost of a private attorney, it is troubling but not surprising that a large number of immigration proceedings are conducted *pro se* (65% in 2005) due to the absence of government provisions for counsel for indigent aliens.<sup>2</sup> This rate of representation worries the EOIR officials themselves, who term these self-representing individuals a "great concern."<sup>3</sup> The rate of representation for BIA cases is higher (69% represented in 2005) but still reveals a significant *pro se* caseload.<sup>4</sup> The need for affordable or free counsel is apparent.

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<sup>1</sup> EOIR, Board of Immigration Appeals

<sup>2</sup> EOIR, 2005 Statistical Year Book p. 35

<sup>3</sup> EOIR, 2005 Statistical Year Book p. 60

<sup>4</sup> Ibid.

## INTERNATIONAL SETTINGS

### IGOs, NGOs, and INGOs

For obvious reasons, immigration issues have international significance. Human migration and the related issues of refugee crises, internally displaced persons, immigration, labor migration, human trafficking and sexual slavery are the focus of many international organizations. Intergovernmental organizations (IGOs), nongovernmental organizations (NGOs), and international nongovernmental organizations (INGOs) do the majority of mission-based advocacy and service work on the global level.

NGOs are nonprofit organizations independent of any government. They are typically service oriented and do mission-based advocacy work. There are large and small NGOs operating around the world and organized for just about every purpose imaginable. NGOs are not necessarily international, but many locally based NGO's exist outside of the U.S. in countries around the world. INGOs are large NGOs (usually based in the U.S., Geneva, or London) that have offices in various nations. NGOs and INGOs offer a wide variety of legal work; advocacy is the focus of most and attorneys employed by an NGO may work drafting legislation to change immigration and refugee policies or writing *amicus curiae* briefs. Attorneys may also assist an NGO in attaining nonprofit or tax-exempt status. NGOs also have opportunities for direct service work; the extent to which an NGO is advocacy or client focused varies with each organization.

IGOs are entities involving two or more nations created by a treaty. These nations have agreed to work together in good faith on common-interest issues. Unlike NGOs who are independent of governments and rely on private sources of funding, IGOs have the financial and political support of their members. IGOs offer a wide variety of international legal work, but are said to be less "hands-on" than NGOs or other nonprofit groups. Lawyers do work representing the IGO in an international court, serving as a policy advisor, conducting legal research, and legally assisting in dispute resolution. An IGO dealing with international migration issues, in addition to providing direct assistance to migrants or refugees, may work with cooperating governments in reforming migration policies to serve the best interest of both member nations and migrants and refugees.

The United Nations High Commissioner for Refugees (UNHCR) is a leading IGO working to preserve and defend the rights and well-being of refugees. Aiding people in over 100 countries, the UNHCR offers many opportunities to defend and serve refugees.

To find more information on NGOs, INGOs, and IGOs, and tips on how to land a job, students should see chapters 3 and 4 of *Serving the Public: A Job Search Guide, Volume II - International*. Lawyers interested in international human migration and refugee work should not overlook opportunities for international work available in the thousands of IGOs, NGOs and INGOs worldwide.

## Finding A Job

Finding a legal career serving immigrants and refugees can pose a challenge. Due to a lack of funding getting a job at most public service organizations is highly competitive. For most service organizations, it is more important to demonstrate a genuine interest for the work than it is to have flawless grades. However, it is important to have a strong academic record and be involved in activities that are related to immigration issues. It is also highly advantageous to work for an organization that handles legal immigration concerns while a student in law school; connections made and experience gained during a summer internship can facilitate landing a job after graduation. The following chapters outline courses and activities at Harvard Law School helpful to students considering legal careers in immigration. A catalogue of fellowship opportunities and selected organizations is also provided to help locate funding, internships, and jobs in the field.

### Language Skills

Language skills, while a great help, are not essential to a successful legal career in immigration affairs. Organizations usually employ translators that assist attorneys in interviewing and communicating with their clients. However, because jobs are so competitive, being fluent in

a language spoken by clients could give you a significant advantage in both the hiring process and the work itself. Having a strong knowledge of a second language is most important for those who wish to do direct service work or community outreach; those focused on policy change and national litigation will spend less time interacting with clients and thus have less of a need to speak their language.

Because of the large number of people immigrating to the U.S. from Latin America, Central America, and Mexico, Spanish is a predominant language. The most useful language spoken corresponds to the immigrant nationality with the most representation, which varies with shifting immigration trends and between different locations in the U.S. It is important to know which region you wish to work in before deciding which language to learn; if you already have knowledge of a second or third language, you may want to choose to work in an area of the country where that language is prevalent.

## Narratives

### Greg Schell, HLS '79

Florida Legal Services, Inc.

Migrant Farmworker Justice Project

Managing Attorney

BACK WHEN I was a 3L at HLS, there was no public interest advising office, and precious few public interest employers showed up at the school. I knew that I didn't want a job with a firm, but beyond that, I had no clear idea of what I wanted to do after graduation. On a whim, I signed up for an interview with a migrant legal services program in Florida that showed up on a snowy February afternoon at HLS.

I had an extended interview, because no one had signed up for interviews in the two slots behind me. The recruiter was dressed casually in a flannel shirt and spent the next hour regaling me with tales of outrageous abuses of migrant workers and the general weirdness of practicing law in a rural community in the South. The job sounded like a hoot – a chance to work in a Peace Corps-type environment without leaving the U.S. Lacking many

other offers from public interest employers, I agreed to move to Immokalee, Florida, sight unseen and knowing nothing whatsoever about migrant farm workers or their legal problems.

Nearly three decades later, I am still at it, representing farm workers in Florida in employment law matters. Most of my cases involve wages – most of farm workers' problems stem from the fact that perform dangerous work at very low pay rates. The job has proven so much more rewarding and challenging than I could have ever imagined. At a time when many of many HLS classmates are miserable in their jobs, despite earning high salaries as partners at the nation's leading firms, I relish each day at work. I have had the chance to represent some of the best clients anyone could ask for. At the same time, I have been able to litigate cases of national importance involving employee rights. Although I was far from the smartest person in my class at HLS, I have been lead counsel in more reported federal court cases than all but a handful of my classmates. One of my recent cases was described in the *National Law Journal* as perhaps the most important minimum wage case in the past 20 years. I had the privilege of handling

the only farm worker case to make its way to the U.S. Supreme Court (we were able to persuade HLS Professor Larry Tribe to handle the oral argument at the Supreme Court).

Most of the defendants in our cases are represented by big firms, with the capacity for assigning many lawyers to a single case. Usually, our side is out-gunned in terms of manpower and resources. Nonetheless, we win most of our cases. There's a certain David vs. Goliath thrill in these victories. It's awfully sweet winning against the big firms on behalf of the poor and downtrodden, especially when you've been outspent and outnumbered every step of the way.

One of the toughest parts of my job is deciding which cases to take on and pursue through litigation. There are an estimated 250,000 farm workers in Florida and almost all of them have legal problems relating to their employment. We have to try and select cases that have an impact well beyond the parties to the case. This may mean that the case will result in damages or other relief benefiting a large number of workers. It also includes cases that are likely to result in an important change in the case law that will ultimately improve the situation for migrants and other low-wage workers. This makes every case an important one, one that you can be passionate about. We don't have the luxury of taking "gray area" cases to court; in every suit we file, our clients are unquestionably the "good guys," the people who have been mistreated, cheated or abused.

The intellectual stimulation is great, and there's some level of ego gratification in litigating important precedent-setting cases. However, the most important factor that makes my job so special is the remarkable human beings that I am privileged to represent. My clients are among the hardest-working people in America. They don't come to me seeking a handout or charity – all they want is what is due to them. Despite the fact that their entire life experience has shown them that no one really cares about them, my clients show amazing confidence in the justice system. For many of them, the money involved in the case is secondary; what they seek is respect and affirmation of the rectitude of their position. It's an enormously empowering experience for my farm worker plaintiffs to speak in a federal courtroom where, for probably the first time in their lives, a person of importance in the power structure of society is listening intently to their words.

I am constantly inspired by the devotion of my clients to their cases and justice. In one precedent-setting case, a farm worker family challenged a longstanding interpretation that federal migrant protection laws did not cover workers who were employed on farms on a year-round basis and did not migrate. Before we filed suit, I cautioned my clients that they risked their jobs and their employer-provided housing by bringing the case. I also told them that the damages they stood to recover were modest, even by migrant farm worker standards. My clients didn't care; they believed fervently that it simply

wasn't fair that the federal law didn't cover their work while it protected their co-workers who migrated on a seasonal basis.

Predictably, my clients were fired shortly after suit was filed and evicted from their housing. Several of them went months before they found another job. To make matters worse, the federal district court entered a directed verdict against the workers. We appealed the ruling to the Eleventh Circuit, which set oral argument for the main courtroom in downtown Atlanta. I told the plaintiffs about the upcoming oral argument and, to my surprise, they insisted on attending. I pointed out that the arguments would be on legal points and would be entirely in English. My clients, all monolingual Spanish speakers, were unmoved. It was their case and they wanted to be there.

So, on a gray and rainy February morning, I met my clients in front of the appeals court. They had driven all night long from their homes in northern Florida, arriving in Atlanta just before dawn. That day, things were a bit unusual in the grand courtroom where the three appellate judges were hearing oral arguments. Usually the courtroom is empty except for the lawyers presenting arguments that day. I swelled up with pride in standing up and introducing my clients, one by one, to the court before the oral argument began. Although my clients probably understood almost none of the argument, they beamed throughout the lawyers' presentations. And there was one great fiesta nine months later when the appeals court ruled unanimously in our favor and extended the protections of federal migrant worker laws to all field workers, even those who work year-round rather than migrating. No one could have better or more loyal clients. If representing people like these does not produce passion for their cause, you don't have a pulse.

**Bryan Lonagan**  
Legal Aid Society of New York  
Immigration Law Unit  
Staff Attorney

TWENTY YEARS AGO, if you had told me that I would be doing what I am doing now, I would have said you were daffy. In theory, I am an immigration lawyer. But even though my clients are all immigrants, I don't really do much immigration work. I don't help people come to the United States as much as help stop them from being kicked out.

I am a staff attorney with the Legal Aid Society's Immigration Law Unit in New York City. Although the Society is huge firm with some 900 lawyers, the immigration unit, with but ten lawyers, is minuscule. But we occupy a fairly unique place in New York's legal community: we are the only regular source of free lawyers in New York City for non-citizens facing deportation because at some time during their life in the United States

they ran afoul of the criminal justice system. To be sure, there are many other organizations that provide immigration services, but criminal deportation is our specialty.

Within our unit, we have but one lawyer, me, for folks who are in immigration detention pending resolution of their cases. Amazing. A city of nine million people with a tremendous immigrant population and I am the only free lawyer for those immigrants who are being detained and deported for their crimes. That is not a boast, that is a complaint. Sadly, New York is in a better position than most cities.

None of my clients have clean hands. They have all done something wrong. Yes, I have seen murderers, robbers, and generally all-around creepy people. But they are not the norm. Many of the people I see are sad cases - mentally ill or substance abusers. But far too many are fairly good people who have simply made a mistake and are now facing exile from the only lives they have known. They are our neighbors, co-workers, the waiter in our favorite restaurant, our kids' nanny's son, and sometimes our own kin.

For over 100 years the US has had laws that allow for the deportation of so called "criminal aliens." In the beginning, these laws were aimed mostly at prostitutes, but over the years the list of deportable offenses grew. Twenty years ago we deported approximately 2000 people because of their criminal offenses. By 2005 that number had risen to some 84,000. Many of the people I deal with are here illegally, visa overstay or people who secretly crossed the border. They're removable simply because of their illegal status though certainly many have criminal record as well. The folks that concern me the most, however, are the lawful permanent residents - green card holders - people who can legitimately call this country home.

The increase in deportations is due to the last round of "comprehensive immigration reform" in 1996 when Congress expanded the list of deportable crimes to include practically everything but jaywalking. What's more, the law expanded a certain class of crimes known as "aggravated felonies" and mandated that such crimes subjected the offender to mandatory deportation. No exceptions. The problem is that the definition of an aggravated felony is so broad that includes many crimes that are not even felonies at all. A conviction of shoplifting, for example, is a misdemeanor in most states, but if the judge imposes a one year suspended sentence which is fairly common, you are an aggravated felon and must be deported. For the lucky ones, there is still a possibility of begging a judge for a second chance which is not always granted.

Further, anyone who is removable because of a criminal conviction after 1998, is now subject to mandatory detention, (i.e. no bail). Because there is no immigration detention facility in NYC, New Yorkers subject to this law

are usually sent to some remote place like Oakdale, Louisiana to have their case heard. Miles from home and family, the evidence you need to defend yourself, and not a free lawyer in sight. A few lucky ones will be held in one of several county jails in New Jersey and have their case heard at the immigration court in New York. That is where I come in.

Because most of the detainees have no counsel (in immigration court you have the right to counsel, but not assigned counsel), I go the jails a couple of time a month to conduct "know-your-rights" sessions: group legal presentations where I meet with the detainees and try to sort out their options. In this I am often assisted by law students. I also manage a weekly hotline for the detainees and their families to call for advice. In this I am assisted by volunteer lawyers from the law firm of Hughs Hubbard and Reed. Through this process, I identify people who have meritorious claims for a waiver and who are in need of representation. I take some cases myself and others I refer to a cadre of volunteer lawyers I have trained. There are many who would reflexively say good riddance to criminal aliens. After all, they broke the law and should be punished. But that is the point. They were punished just like their U.S. citizen counterparts. Now they must face the additional punishment of exile regardless of their individual circumstances or relative blameworthiness. If we must use it, we need to recognize that banishment is an extreme sanction and should only be employed when truly deserved.

In the first six months of 2006, I interviewed, counseled, advised, approximately 300 individuals and their families. Of that, approximately a third were lawful residents. Of these, most are from the Caribbean or Central America. Approximately half arrived in the US when they were kids or teens. Forty four percent were over 40 years old, and almost the same number had lived in the US for over twenty years. Most startling, 88% had either a US citizen spouse, child, or parent.

We took on six cases in that time. Won three, lost one, the others are still pending. For the rest I provided grief counseling. Pretty depressing stuff at times, but I wouldn't give it up. Winning is sweet.

Last year I represented a 68 year-old janitor who was arrested by immigration at his job at a courthouse of all places. He had a twenty-five year old conviction for selling drugs to an undercover for which he had gone to jail for four years. These days, he was a quite family man. The husband of a U.S. citizen, father of four US citizen kids - the youngest was 14 years old. When the old man was detained, his young daughter took a nose dive. She had been a good student, but after her dad's arrests she started drinking and then self-mutilating. We got her into counseling. Meanwhile, the old man, who had a pacemaker and defibulator planted in his chest, was not receiving his medication while in jail and was getting terribly ill. We finally got his release on bond and then convinced the government that he should not be deported.

My memory of the look on that little girl's face when she found out her father wasn't going to be sent away will never go away either.

So how can you get a job doing this? You can't. Or at least, there are very very few opportunities. Shortsighted foundations and funders don't want to pay for this work. It's not popular stuff. Money for criminal immigrants? You've got to be kidding! They claim that paying for lawyers is a zero sum proposition, that there's no long term payoff. They should meet my client's little girl.

Nonetheless, the need for counsel is tremendous, to say the least. Some legal aid and public defender offices are beginning to include criminal deportation in their work and as time goes on there will be pressure for more services. In the meantime, if you cannot find a job in the field, then takes cases pro bono. You will not regret it.

## Academic Paths at HLS

Students can prepare themselves for careers in immigration by choosing electives whose subject matter involves immigration and refugee , or topics related to work with refugees. Below, the "Relevant Courses" section provides a list of elective classes offered by Harvard Law School which address immigration and refugee issues directly. Having these courses on your record can demonstrate interest in and commitment to the field, which is critical to landing a career. Such courses may also provide knowledge that is useful on the job. Courses listed under "Related Topics" may not focus directly on immigration but cover other areas that are related to working with immigrants and refugees, such as housing law and human rights work. A note of caution: the courses below were extracted from Harvard Law School's 2005-2006 course bulletin. Students should check the latest course listing online to obtain the most up to date information.

### Clinical Programs

Clinical programs offer law students invaluable opportunities to gain practical experience while they are still earning their J.D. Taking part in clinical programs allows students to do actual legal work in the field; clinics allow students to gain first-hand experience while investigating and enriching their career interests. A collaborative effort between

Greater Boston Legal Services (GBLS) and Harvard Law School, The Harvard Immigration and Refugee Clinic provides excellent experience to students considering legal work in immigration and refugee issues. The clinic is housed at GBLS, and Harvard Law School Professor Deborah Anker serves as the Director.

The Harvard Immigration and Refugee Clinic allows students to represent of victims of human rights abuses in applying for US refugee and related protections. Cases also may involve family reunification and avoidance of forced removal in immigration proceedings. Students engage in extensive client interviews, perform investigations and gather evidence, compile and analyze human rights and country-condition information, and prepare legal briefs, factual affidavits, expert witness affidavits and testimony. Many students work intensively on one or two cases. Students may have experiences involving administrative hearings, federal court and administrative appellate brief writing, and regulatory reform. The Women Refugees Project, an internationally recognized program, does groundbreaking work on women's international human rights and political asylum claims. Students may be involved in the development of position papers and innovative legal theories for *amicus briefs* in connection with political asylum claims filed around the country and, in some instances, before international tribunals.

## Relevant Courses

### Citizenship: Seminar

**Professor:** Mr. Gerald Neuman

**Description:** The term "citizenship" has many meanings in sociology, political theory, and law. It can denote a relationship to a polity, a social status, an activity, a package of rights or a package of responsibilities. This seminar will explore both theoretical and practical perspectives on citizenship, particularly as they affect the legal construction of citizenship. Among the topics to be discussed are the respective rights of citizens and foreign nationals, alien suffrage, women's citizenship, multicultural citizenship, dual (or multiple) nationality, birthright citizenship, and deprivation of citizenship for violation of allegiance. No prior study of immigration or nationality law is necessary.

Requirements include regular attendance and participation, two short reaction papers, and a final seminar paper.

### Human Rights, State Sovereignty, and Persecution: Issues in Forced Migration and Refugee Protection

**Professor:** Ms. Jacqueline Bhabha

**Description:** This course explores differing types of forced migration today, including refugee flight, asylum, internal displacement, trafficking. It analyses the institution of asylum, as a tool of states and an aspect of international human rights protection. It questions whether the concept of refugee protection or asylum is outdated. The definition of a refugee in international law is considered in detail, including key concepts such as "well-founded fear of persecution."

Comparative materials, including case law, from the United States, Europe, Australia, and Africa are used to

explore implementation of international refugee law through domestic courts and to examine policy developments related to forced migration. Other issues covered include gender persecution, asylum eligibility for victims of non-state persecutors (husbands, rapists, guerrilla forces), asylum and "terrorism," refugee and asylum-seeking children, the relationship between the Refugee Convention and the Convention Against Torture. The course concludes with a consideration of recent responses to the problem of mass displacement, including "safe havens," and other forms of temporary or humanitarian protection. Students who wish to enroll in the course with a clinical component must do so through the Office of Clinical Programs.

### Immigration Law

**Professor:** Mr. Gerald Neuman

**Description:** Migration policy has long provoked controversy and has become even more contentious in the new era of homeland security. This course will examine federal immigration law and policy in a variety of its aspects -- contemporary and historical, substantive and procedural, statutory and regulatory and constitutional -- including the criteria for admission to the United States on a temporary or permanent basis, the grounds and process of deportation, the peculiar constitutional status of foreign nationals, the role of the courts in ensuring the legality of official action, and an introduction to refugee law.

### International Childhood, Rights, and Globalization

**Professor:** Ms. Jacqueline Bhabha

**Description:** This course deals with the impact of globalization of different aspects of childhood, and

on human rights issues affecting children who cross borders. Why are increasing numbers of children migrating without their families - to reunify with migrant parents after being left behind, in search of asylum, as victims of sexual or labor trafficking, as child soldiers, as transnational adoptees? Why are citizen children unable to prevent the deportation of their non citizen parents (does citizenship mean anything for children)? The course will consider immigration, refugee and human rights questions as they relate to international childhood today. Jointly offered by the John F. Kennedy School of Government and the Law School.

### Refugee Law: Asylum, Gender and International Advocacy: Clinical Seminar

**Professor:** Ms. Deborah E. Anker

**Description:** Students can take this seminar for academic credits only. Those who choose additional clinical credits will be placed at the HIRC (and will be required to take the one-credit, Refugee and Asylum Law and Advocacy course). Women applying for asylum under U.S. and international law often raise human rights claims of gender violence or gender discrimination. Over the past 10 years, their cases have resulted in the development of a special area of refugee law known as "gender asylum law." Gender asylum law has transformed the field of refugee law generally, and resulted in the adoption of a human rights paradigm as the foundation of refugee law generally. This course will explore key issues in gender asylum law, such as, rape as persecution, gender as a defining, perceived "immutable" characteristic, gender discrimination and the meaning of politics, and gender violence as a core human rights abuse. The seminar will critically examine not only specific

doctrines in the field, but the work of domestic and international NGOs in advocating for the rights of women refugee claimants. Student work for the seminar will entail clinical projects with NGOs, or papers examining the relationship between doctrine, institutions and advocacy generally. Students who wish to enroll in this course with a clinical component must do so through the Office of Clinical Programs.

## Refugee and Asylum Law: Clinical Workshop

**Professor:** Ms. Deborah E. Anker  
**Description:** This seminar/workshop, which is attended by all participants at the Harvard Immigration and Refugee Clinic (HIRC), addresses substantive national and international refugee law along with issues of credibility and proof, institutional context, and advocacy skills including preparation of cases and client testimony. Specific seminar topics have included: Partnering Voices (Preparing Client Testimony and Affidavit Writing), Establishing and Assessing Witness Credibility, Expert Testimony, Human Rights Research and Documentation, Institutional Actors (The Asylum Office and Immigration Court), Advocacy in the Refugee Field, and Impact Litigation, Domestic and International Advocacy on Refugee Issues. HIRC constantly refers to, and draws heavily for instructional examples from, current clinical experiences of students (and their actual cases and clients) in order to enhance substantive legal education and deepen the clinical experience. Enrollment for this course is through the Office of Clinical and Pro Bono Programs only.

### Related Topics

## Legal History: Law, Society, and American Constitutionalism, 1865

## to Present

**Professor:** Mr. Kenneth Mack  
**Description:** Between the onset of Reconstruction and the close of the twentieth century, Americans transformed the legal contours of public life, creating both national citizenship and a centralized federal state. This course will consider how and why this happened, taking in changes in labor law, immigration law, race relations, family law and women's rights, the legal profession, as well as the rise of corporate capitalism and the administrative state. Substantial time will be devoted to discussing alternative historical methodologies and competing interpretations of the social and legal history of the period. Class format consists of both discussion, where student participation will be important, and lecture components. The readings will be taken from multisided materials consisting of both primary and secondary historical sources.

## Housing Law and Policy

**Professor:** Mr. David A. Grossman  
**Description:** This course will provide an introduction to housing law and policy through an analysis of issues facing practitioners who represent low and moderate income tenants. We will discuss various government policies, including issues around public housing, subsidies, code enforcement, and rent control; the processes of abandonment and gentrification; and how these policies and processes do or should affect the case-taking priorities and strategies employed by attorneys striving for effective intervention in the lower income housing market. The class will draw on students' experiences in clinical placements (and elsewhere) as well as on the perspectives of a variety of players in the housing market--among them, developers, tenants, organizers, lobbyists, judges, and a variety of practicing lawyers--who will appear as guest panelists. Students may--and are encouraged to--elect a practice component of 2, 3, or 4 clinical credits in conjunction with the

course. Most clinical placements will be at the Hale and Dorr Legal Services Center or at the Harvard Legal Aid Bureau (for members). A limited number of alternative clinical placements can be arranged in advance through the Office of Clinical Programs. Clinical students with a placement at the Hale and Dorr Center must also enroll in the one-credit Clinical Workshop. Students who wish to enroll in the class with a clinical component must do so through the Office of Clinical and Pro Bono Programs.

## Human Rights Advocacy: Seminar

**Professors:** Mr. James Cavallaro and Ms. Binaifer Nowrojee  
**Description:** In the space of fifty years, human rights advocates have transformed a marginal utopian ideal into a central element of global discourse, if not practice. This course examines the actors and organizations behind this remarkable development. What are the origins of the human rights movement and where is it headed? What does it mean to be a human rights activist? What are the main challenges and dilemmas facing those engaged in rights promotion and defense? This seminar introduces students to human rights advocacy through participation in supervised projects, as well as readings, class discussion, role-playing and participatory evaluation of advocacy strategies. The clinical projects will involve work individually or in small groups in collaboration with human rights NGOs and/or before intergovernmental bodies. In addition to the primary clinical component, this course will expose students to some of the practical manifestations of the main debates and dilemmas within the human rights movement. These will include several of the ethical and strategic issues that arise in the course of doing fact-finding and advocacy and balancing the often differing agendas of the western international nongovernmental

organizations (NGOs) and their counterparts in the (frequently non-western) developing world.

Class sessions will focus on analysis of advocacy from the recent history of the human rights movement, but will also include role-playing sessions and student-led discussions of their clinical projects. Students who wish to enroll for this course with a clinical component must do so through the Office of Clinical Programs.

## Human Rights Research: Seminar

**Professor:** Mary Ann Glendon

**Description:** This seminar will consist of supervised research and writing on the following contemporary human rights issues: human rights and national sovereignty; roles of NGOs in human rights; human rights and foreign aid; and foreign and international norms in national courts.

## Theory and Practice of Public Lawyering:

## Seminar

**Professor:** Ms. Lani Guinier

**Description:** Lawyers who advocate for the disadvantaged and under-represented and thus for a more equal, sustainable, and participatory society are practicing in a new context today. These lawyers use different techniques and play different roles than those of the litigation impact lawyers of the 1960s or 1970s. In this year-long seminar, we will take an in-depth look at new lawyering practices. We will build on the critique of traditional lawyering models presented in the Responsibilities of Public Lawyers course, and further engage with theories of race, gender, and power as developed in the Critical Perspectives seminar, to search for roles, sites, and practices of public education and legal advocacy that build ethical relationships, enhance learning and motivate emancipatory action. The goal of the seminar is to move beyond critique, to engage with actual lawyering models and pedagogical projects that seek to realize transformative aspirations in down-to-earth ways.

Students will meet in a workshop

format or in small group meetings with the professor to discuss assigned readings and student work. Students will be admitted by permission of the professor and only if they have taken the course The Responsibilities of Public Lawyers or the seminar Critical Perspectives on the Law. Students will have the option of signing up for one or two additional independent writing credits with the instructor's permission.

Students who wish to enroll in the seminar with a clinical component must do so through the Office of Clinical and Pro Bono Programs, after obtaining the instructor's permission. This course will not be available through the online Clinical Lottery.

## Extracurricular Activities at HLS

### Activities

Harvard Immigration Project  
<http://www.law.harvard.edu/students/orgs/h>

International Law Society  
[www.law.harvard.edu/students/orgs/intl\\_law\\_society](http://www.law.harvard.edu/students/orgs/intl_law_society)

### Clinics

Immigration and Refugee Clinic  
[www.law.harvard.edu/academics/clinical/irc](http://www.law.harvard.edu/academics/clinical/irc)

Human Rights Program  
[www.law.harvard.edu/programs/hrp](http://www.law.harvard.edu/programs/hrp)

Hale and Dorr Legal Services Center  
[www.law.harvard.edu/academics/clinical/lsc](http://www.law.harvard.edu/academics/clinical/lsc)

Human Rights Journal  
[www.law.harvard.edu/students/orgs/hrj](http://www.law.harvard.edu/students/orgs/hrj)

International Law Journal  
[www.law.harvard.edu/students/orgs/il](http://www.law.harvard.edu/students/orgs/il)

Legal Aid Bureau  
[www.law.harvard.edu/students/orgs/hlab](http://www.law.harvard.edu/students/orgs/hlab)

Mediation Program  
[www.law.harvard.edu/students/orgs/hmp](http://www.law.harvard.edu/students/orgs/hmp)

## Contacts

Please see [www.law.harvard.edu/faculty/directory](http://www.law.harvard.edu/faculty/directory) for more information on these lecturers and professors.

Deborah Anker  
Pound 408  
Greater Boston Legal Services  
197 Friend St., Boston, MA 0211  
5-5912  
danker@law.harvard.edu

Jacqueline Bhabha  
Eliot 201A  
6-4950  
humanrights@harvard.edu

Ryan Goodman  
Griswold 506  
4-8158  
rgoodman@law.harvard.edu

Gerald Neuman  
Griswold 507  
5-9083  
neuman@law.harvard.edu

Roberto Unger  
Areeda 226  
5-3156  
unger@law.harvard.edu

Lucie White  
Griswold 511  
5-4633  
lwhite@law.harvard.edu

## Fellowships

### ACLU IMMIGRANTS' RIGHTS PROJECT FELLOWSHIP — CALIFORNIA

Paralegal  
405 14th St., Ste. 300  
Oakland, CA 94612  
(510) 625-2010 ext. 240  
Fax: (510) 622-0050  
immrights@aclu.org  
www.aclu.org

**Description:** The Immigrants' Rights Project is a national project of the ACLU. Using targeted impact litigation, advocacy and public outreach, the Fellow will help protect the rights and liberties of immigrants. The caseload focuses on challenging laws that deny immigrants access to the judicial system, impose indefinite and mandatory detention and deny fleeing refugees the right to a fair asylum-application process. The Project is leading many of the ACLU challenges to post-9/11 practices and policies that deny equal rights to non-citizens in the U.S.

**Areas of Specialization:** Civil rights, Immigration

**Types of Advocacy:** Impact litigation, Public Education

**Special Qualifications:** Check website for current postings and qualifications.

**Number of Fellows:** 1

**Term:** 1 year, renewable

**Stipend:** ACLU scale, excellent health and welfare benefits.

**Application Process:** Submit resume, names and phone numbers of three references and legal writing sample.

**APPLICATION DEADLINE:** See website.

### ACLU IMMIGRANTS' RIGHTS PROJECT FELLOWSHIP

— NEW YORK  
Sarah Weiss, Legal Assistant  
125 Broad St.  
New York, NY 10004  
(212) 549-2660  
Fax: (212) 549-2654  
immrights@aclu.org  
[www.aclu.org](http://www.aclu.org)

**Description:** The Immigrants' Rights Project is a national project of the ACLU. Using targeted impact litigation, advocacy and public outreach, the Fellow will help protect the rights and liberties of immigrants. The caseload focuses on challenging laws that deny immigrants access to the judicial system, impose indefinite and mandatory detention and deny fleeing refugees the right to a fair asylum-application process. The Project is leading many of the ACLU challenges to post-9/11 practices and policies that deny equal rights to non-citizens in the U.S.

**Areas of Specialization:** Civil rights, Immigration

**Types of Advocacy:** Impact litigation

**Special Qualifications:** Check website for current postings and qualifications.

**Number of Fellows:** 1

**Term:** 1 year, renewable

**Stipend:** ACLU scale, excellent health and welfare benefits

**Application Process:** Submit resume and names and phone numbers of three references and legal writing sample.

**APPLICATION DEADLINE:** Rolling. See website.

## **APPELLATE LITIGATION CLINIC TEACHING**

### **FELLOWSHIP**

Appellate Litigation Clinic,  
Georgetown University Law Center  
Professor Steven H. Goldblatt,  
Director  
111 F St., NW, Rm. 123  
Washington, D.C. 20001-1522  
(202) 662-9555  
Fax: (202) 662-9052  
applit@georgetown.edu  
www.law.georgetown.edu/clinics/  
fellowships.html

**Description:** Fellows draft briefs and argue appeals in the United States Court of Appeals for the District of Columbia and Fourth Circuit and in the District of Columbia Court of Appeals. Fellows also supervise third-year students who are litigating appeals before these courts and preparing petitions for writ of certiorari for filing in the United States Supreme Court. Cases usually involve challenges to federal and state criminal convictions or challenges to the conditions of confinement. Fellows and the director jointly teach a weekly Appellate Litigation Clinic seminar. Fellows are also enrolled in the LL.M. program. The position starts in summer 2007.

**Areas of Specialization:** Civil Rights, Criminal, Disability Rights, Environment, Immigration, Prisoner Litigation

**Types of Advocacy:** Individual and Impact Litigation, Clinical Teaching

**Special Qualifications:** Applicant must have at least one year of relevant experience beyond J.D. degree. D. C. Bar membership or eligibility for membership required.

**Number of Fellows:** 1

**Term:** 2 years

**Stipend:** At least \$46,155

**Application Process:** Submit resume, writing sample, law school transcript and cover letter.

**APPLICATION DEADLINE:**  
December 1, 2006.

**BERKELEY LAW  
FOUNDATION (BLF) PUBLIC  
INTEREST LAW GRANTS**  
Khari Tillery, Grants Committee

Co-Chair  
University of California, Boalt Hall  
School of Law Simon Hall, Rm.  
385

Berkeley, CA 94720

(510) 642-1738

Fax: (510) 642-9125

ktillery@kvn.com

[www.boalt.org/blf](http://www.boalt.org/blf)

**Description:** The Foundation is a nonprofit organization that provides grants to individual attorneys undertaking public interest projects to serve the poor or other legally disadvantaged or underrepresented groups. Recent grants have supported work on welfare, immigration, homelessness and AIDS. BLF seeks to fund projects that will include the following components: legal advocacy, community education and/or policy change in areas affecting people who are denied access to the legal system. The organization prefers to award grants as seed money for projects that will continue to provide legal services for many years.

**Areas of Specialization:** AIDS, Children's Rights, Civil Rights, Consumer, Criminal, Disability Rights, Education, Elderly, Environment, Family, Gay/Lesbian Rights, Health, Homelessness, Housing, Human Rights, Immigration, International, Labor, Women's Rights

**Types of Advocacy:**

Grassroots/Organizing, Individual Litigation, Policy, Public Education

**Special Qualifications:** Preference given to recent law school graduates and new lawyers.

**Number of Fellows:** 1-3

**Term:** 1 year

**Stipend:** Approximately \$30,000

**Application Process:** Submit eight copies of grant proposal that must include cover or title page, one-page summary of the project, description of the project (under ten pages), budget form for the overall budget, timetable for accomplishment of tasks and materials supporting the proposal such as letters of recommendation and background on any sponsoring organization.

## **APPLICATION DEADLINE:**

Late January 2007. Contact organization.

## **CENTER FOR APPLIED LEGAL STUDIES (CALs)**

### **TEACHING FELLOWSHIP**

Center for Applied Legal Studies,  
Georgetown University Law Center  
Philip G. Schrag, David A.

Koplow, Directors

111 F St., NW

Washington, D.C. 20001-2095

(202) 662-9565

Fax: (202) 662-9539

calsclinic@law.georgetown.edu

www.law.georgetown.edu/clinics/  
fellowships.html

**Description:** Emphasis is on clinical supervision and classroom instruction of law students in trial practice and lawyering skills.

Fellows also participate directly in agency hearings, court litigation and other legal proceedings. Since 1995, CALS has been specializing in political asylum cases representing asylum seekers in removal proceedings before the Immigration Court and in asylum claims adjudicated by Asylum Officer.

Fellows enroll in LL.M. program.

**Areas of Specialization:** Human Rights, Immigration, Asylum Only

**Types of Advocacy:**

Administrative, Individual Litigation, Teaching Clinic

**Special Qualifications:** Fellow must be a Bar member at the start of the Fellowship period. Fellows

must complete a paper of publishable quality in order to obtain the LL.M. degree.

Applicants with experience in immigration law will be given preference.

**Number of Fellows:** 1

**Term:** 2 years

**Stipend:** \$46,155

**Application Process:** Submit resume, an official or unofficial law school transcript, a writing sample and detailed statement of interest (approximately 5 pages). See website.

**APPLICATION DEADLINE:**  
December 1, 2006.

**CENTER FOR HUMAN  
RIGHTS AND**

## CONSTITUTIONAL LAW

### FELLOWSHIP

Center for Human Rights and Constitutional Law  
Peter Schey, Director  
256 S. Occidental Blvd.  
Los Angeles, CA 90057  
(213) 388-8693 ext. 104  
Fax: (213) 386-9484  
pschey@centerforhumanrights.org  
www.centerforhumanrights.org

**Description:** The Center was established to protect and promote the legal and civil rights of immigrants, refugees, minorities and indigenous peoples, in addition to the observance of international human rights. The Fellowship is designed to provide Fellows with intensive exposure to the fields of domestic impact litigation, international human rights law and children's rights.

#### Areas of Specialization:

Children's Rights, Human Rights, Immigration, International

**Types of Advocacy:** Individual and Impact Litigation

#### Special Qualifications:

Proficiency in Spanish highly recommended.

**Number of Fellows:** 1

**Term:** 1 year, beginning January

**Stipend:** \$35,000 plus health and dental benefits.

**Application Process:** Submit resume, two writing samples and two references.

#### APPLICATION DEADLINE:

Fellowship may not be offered in 2007. See website.

## CHADBOURNE & PARKE AT THE DOOR LEGAL SERVICES

### CENTER FELLOWSHIP

Chadbourne & Parke LLP  
Jana Peters, Director of Legal Personnel  
30 Rockefeller Plaza  
New York, NY 10112  
(212) 408-5338  
Fax: (212) 247-0873  
JPeters@chadbourne.com  
www.chadbourne.com

**Description:** Fellows, after orientation at Chadbourne, work for at least a year at The Door Legal Services Center, reporting regularly to Chadbourne and attending

meetings and social functions at the firm.

#### Areas of Specialization:

Children's Rights, Criminal, Family, Housing, Immigration, Labor, Women's Rights

#### Types of Advocacy:

Administrative, Individual Litigation, Public Education

**Special Qualifications:** 3Ls with outstanding law school credentials.

**Number of Fellows:** 1

**Term:** 18 months

**Stipend:** Varies according to firm scale, plus benefits

**Application Process:** Similar to general firm application process.

#### APPLICATION DEADLINE:

October 15, 2006.

## CLINICAL FELLOW FOR CIVIL ADVOCACY

University of Baltimore School of Law  
Michele Gilman, Assistant Professor of Law and Director, Civil Advocacy Clinic  
40 W. Chase St.  
Baltimore, MD 21201-5779  
(410) 837-5709  
Fax: (410) 333-3053  
mgilman@ubalt.edu  
www.law.ubalt.edu/clinics/fellows.html

**Description:** Duties include direct supervision of casework by clinic students and clinic classroom teaching in coordination with clinic faculty. Fellows also pursue professional goals in conjunction with his/her clinic director, including opportunities for scholarship.

**Areas of Specialization:** Civil Rights, Disability Rights, Elderly, Housing, Immigration

**Types of Advocacy:** Individual Litigation, Legislative/Lobbying, Public Education, Policy, Research, Teaching

**Special Qualifications:** Excellent oral and written communication skills; at least two years of experience as a practicing lawyer primarily in litigation; a strong academic record and/or other indications of high performance ability; commitment to work for low income clients and a lively interest in teaching.

**Number of Fellows:** 1

**Term:** A contractual appointment for up to two years with an option for a one-year renewal, beginning April 1, 2007.

**Stipend:** \$50,000 for year 1; \$53,000 for year 2.

**Application Process:** Submit letter of interest and resume to Professor Gilman.

#### APPLICATION DEADLINE:

February 15, 2007.

## CLINICAL FELLOW FOR IMMIGRANT RIGHTS PROJECT

University of Baltimore School of Law  
Robert Rubinson, Professor and Director of Clinical Education  
40 W. Chase St.  
Baltimore, MD 21201-5779  
(410) 837-5706  
Fax: (410) 333-3053  
rrubinson@ubalt.edu  
www.law.ubalt.edu/clinics/fellows.html

**Description:** The Fellow's duties include direct supervision of clinic students representing clients who have immigration law issues and clinic classroom teaching in coordination with clinic faculty. Fellows also pursue professional goals in conjunction with his/her clinic director, including opportunities for scholarship.

#### Areas of Specialization:

Immigration

**Types of Advocacy:** Individual Litigation, Legislative/Lobbying, Public Education, Policy, Research, Teaching

**Special Qualifications:** Excellent oral and written communication skills; at least two years of experience as a practicing lawyer primarily in the area of immigration law; a strong academic record and/or other indications of high performance ability; a commitment to work for low income clients and a lively interest in teaching.

**Number of Fellows:** 1

**Term:** A contractual appointment for up to 2 years with an option for a 1-year renewal. Term begins on or about July 1, 2007.

**Stipend:** \$50,000 for year 1; \$53,000 for year 2.

**Application Process:** Submit letter of interest and resume to Professor Rubinson.  
**APPLICATION DEADLINE:** March 1, 2007.

## **CLINICAL TEACHING FELLOWSHIP IN HUMAN RIGHTS**

Immigrants' Rights Clinic,  
Stanford Law School  
Jayashri Srikantiah, Associate  
Professor and Clinic Director  
559 Nathan Abbott Way  
Stanford, CA 94305-8610  
(650) 724-2442  
Fax: (650) 723-4426  
jsrikantiah@law.stanford.edu  
www.law.stanford.edu/clinics/irc/

**Description:** The Fellowship provides applicants with the opportunity to learn to teach law in a clinical setting while working on individual cases representing non-citizens in a variety of proceedings. After a training period, the Fellow will supervise law students enrolled in the Immigrants' Rights Clinic.

**Areas of Specialization:** Human Rights, Immigration

**Types of Advocacy:** Individual Litigation, Teaching Clinic

**Special Qualifications:** Applicants must have 2-5 years experience practicing law and must have represented non-citizens in immigration court for at least 1-2 years. Individuals with language capacity in an Asian language (Vietnamese, Cantonese, Mandarin, Tagalog, etc.) or Spanish are particularly encouraged to apply. Applicants must have strong academic credentials.

**Number of Fellows:** 1

**Term:** 2 years

**Stipend:** Competitive with other public interest fellowships, commensurate with experience.

**Application Process:** Submit: short personal statement describing prior experience in providing legal services to non-citizens, other public interest experience, aspirations for future public interest and/or clinical legal education work and information relevant to the applicant's potential for clinical supervision and teaching; resume; writing sample (10-15) pages; list of

at least 3 references; and law school transcript.  
**APPLICATION DEADLINE:** See website.

## **COMMUNITY DEVELOPMENT CLINIC FELLOWSHIP**

University of Baltimore School of Law  
Robert Rubinson, Professor and Director of Clinical Education  
40 W. Chase St.  
Baltimore, MD 21201-5779  
(410) 837-5706  
Fax: (410) 333-3053  
rrubinson@ubalt.edu  
www.law.ubalt.edu/clinics/fellows.html

**Description:** The fellow's duties include direct supervision of casework of clinic students and clinic classroom teaching in coordination with clinic faculty. Fellows also pursue a personal learning plan negotiated with the clinic director and are encouraged to pursue a scholarly agenda.

**Areas of Specialization:** Disability Rights, Elderly, Housing, Immigration

**Types of Advocacy:** Individual Litigation, Legislative/Lobbying, Public Education, Policy, Research, Teaching

**Special Qualifications:** Excellent oral and written communication skills; at least two years of experience as a practicing lawyer; a strong academic record and/or other indications of high performance ability; commitment to work for low income communities; and a lively interest in teaching.

**Number of Fellows:** 1

**Term:** Up to 2 years, beginning July 1, 2007.

**Stipend:** \$50,000 for year 1; \$53,000 for year 2.

**Application Process:** Submit letter of interest and resume to Professor Rubinson.

**APPLICATION DEADLINE:** March 1, 2007.

## **EQUAL JUSTICE WORKS FELLOWSHIPS**

Equal Justice Works / formerly the National Association for Public Interest Law (NAPIL)  
Program Assistant

2120 L St., NW, Ste. 450  
Washington, D.C. 20037  
(202) 466-3686 ext. 202  
Fax: (202) 466-3686  
fellowships@equaljusticeworks.org  
www.equaljusticeworks.org

**Description:** Fellowships provide entry-level openings for graduating law students and attorneys who propose projects in the areas of civil litigation or other forms of advocacy on behalf of individuals, groups or interests that are currently underrepresented by our legal system. Emphasis is on projects that are designed to impact a large number of people in under-served areas, that can be replicated in other communities or that create lasting institutions. Timeline for project required with application. Public interest experience helpful.

**Areas of Specialization:** AIDS/HIV, Children's Rights, Civil Rights, Community Economic Development, Consumer, Criminal, Death Penalty, Disability Rights, Domestic Violence, Education, Elderly, Environment, Family, Gay/Lesbian Rights, Health, Homelessness, Housing, Human Rights, Immigration, Labor, Prisoners' Rights, Women's Rights

**Types of Advocacy:** Administrative, Grassroots/Organizing, Impact Litigation, Individual Litigation, Legislative, Policy, Public Education

**Special Qualifications:** Candidate must be 3Ls or graduates of 2006-2007 Equal Justice Works member schools. See their website for a complete list of such schools. Prefer candidate with demonstrated or stated commitment to public interest law and with an interest in the community in which s/he is planning to work. Applicants may not have worked as a full-time, permanent employee with the host organization within a year of applying for the Fellowship.

**Number of Fellows:** 50

**Term:** 2 years, beginning September

**Stipend:** Up to \$37,500 and LRAP

**Application Process:** Contact law school career services offices or the Equal Justice Works website to

receive application guidelines. Applicants must develop a project that meets Equal Justice Works' selection criteria and must identify a nonprofit public interest organization to host the project. Applications must be completed online.  
**APPLICATION DEADLINE:** September 19, 2006 at 5 pm EST.

### **FELIX VELARDE-MUNOZ LITIGATION FELLOWSHIP**

Legal Aid Society Employment Law Center (LAS-ELC)  
Howard Chen, FVM Fellowship Hiring Committee  
600 Harrison St., Ste. 120  
San Francisco, CA 94107  
(415) 864-8848  
Fax: (415) 864-8199  
hchen@las-elc.org  
www.las-elc.org  
**Description:** The Fellow works on impact cases with responsibilities for case and litigation strategy, case development, legal research, pleading preparation, depositions, court appearances, discovery, trials, settlement negotiations and appellate and amicus brief writing. The Fellow also works with the Workers' Rights Clinic and performs community education and outreach work.

**Areas of Specialization:** Civil Rights, Disability Rights, Gay/Lesbian Rights, Immigration, Labor/Employment, Women's Rights, National Origin Discrimination, Language Rights  
**Types of Advocacy:** Administrative, Impact Litigation, Individual Litigation, Legislative/Lobbying, Policy, Public Education

**Special Qualifications:** Must have practiced for two years or less, excluding judicial clerkships. Member of California Bar. This requirement may be waived for a reasonable period of time at the discretion of the LAS-ELC to allow a new hire to take and pass the Bar Exam.

**Number of Fellows:** 1

**Term:** 2 years

**Application Process:** Submit detailed cover letter explaining interest, resume, writing samples,

three references and transcripts.  
**APPLICATION DEADLINE:** Fellowship not offered in 2007. Contact organization.

### **FELLOWSHIP ON WOMEN AND PUBLIC POLICY**

Women's Research and Education Institute  
Susan Scanlan, President  
3300 North Fairfax Dr., #218  
Arlington, VA 22201  
(703) 812-7990  
Fax: (703) 812-0687  
wrei@wrei.org  
www.wrei.org

**Description:** This Fellowship is designed to train women as potential leaders in public policy formation. Fellows work in Congressional offices as legislative aides on issues affecting women. The program is administered by WREI, a nonpartisan organization that provides information and research to members of the Congressional Caucus for Women's Issues and other members of Congress.

**Areas of Specialization:** Children's Rights, Civil Rights, Consumer, Disability Rights, Education, Elderly, Environment, Family, Health, Human Rights, Immigration, Labor, Women's Rights

**Types of Advocacy:** Legislative/Lobbying, Policy

**Special Qualifications:** Applicants must be enrolled in or have recently completed a master's or doctoral program and must take a year off to complete Fellowship, if necessary. Law or medical degree also qualifies.

**Number of Fellows:** 7

**Term:** 8 months, beginning January

**Stipend:** \$1,343/mo.

**Application Process:** Submit application form plus three copies and supporting material.

Application available at website.

**APPLICATION DEADLINE:** May 19, 2007.

### **HARRY H. DOW MEMORIAL LEGAL ASSISTANCE FELLOWSHIP**

Harry H. Dow Memorial Legal

Assistance Fund  
Cynthia Mark  
P.O. Box 6204  
Boston, MA 02114  
(617) 603-1809  
Fax: (617) 371-1222  
www.gbls.org

**Description:** Fellows work as full-time staff attorneys with the Asian Outreach Unit of Greater Boston Legal Services on specific projects supported by grants.

**Areas of Specialization:** Civil Rights, Family, Immigration, Poverty, Asian Outreach

**Types of Advocacy:**

Administrative, Grassroots/Organizing, Individual Litigation, Legislative/Lobbying, Public Education

**Special Qualifications:** Applicants with language abilities in Chinese, Vietnamese, or Khmer and sound understanding of Asian culture and immigrant experiences preferred.

**Number of Fellows:** 1

**Term:** 1-2 years

**Stipend:** Depends on experience (in past years, the stipend was \$30,000)

**Application Process:**

**APPLICATION DEADLINE:** Contact organization. Fellowship may not be offered in 2007.

### **HUNTON & WILLIAMS PRO BONO FELLOWSHIP**

Hunton & Williams  
Lynne A. Maher, Legal Recruiting Administrator  
951 East Byrd St.  
Richmond, VA 23219  
(804) 788-8527  
Fax: (804) 788-8218  
lmaher@hunton.com  
www.hunton.com

**Description:** The law firm of Hunton & Williams seeks qualified individuals for a *pro bono* Fellowship position in its Richmond office. The position will involve representing clients for the firm's Church Hill neighborhood *pro bono* office in Richmond and clients at the Central Virginia Legal Aid Society in Richmond, VA.

**Areas of Specialization:** Domestic Violence, Family, Housing, Immigration

**Types of Advocacy:** Individual Litigation, Public Education

**Special Qualifications:** Applicants should be motivated toward a career in public interest law and expect to be licensed by the Virginia State Bar at the time of employment.

**Number of Fellows:** 1

**Term:** 2 years, beginning October

**Stipend:** Competitive entry-level salary for legal aid attorneys; standard associate benefits

**Application Process:** Submit a resume and transcript together with a letter explaining their interest in the position.

**APPLICATION DEADLINE:**

Fellowship not offered again until 2008-2010 term. Next deadline in late 2007. Contact organization.

## **IMMIGRANT JUSTICE**

### **PROJECT FELLOWSHIP**

Southern Poverty Law Center

Mary Bauer

400 Washington St.

Montgomery, AL 36104

(334) 956-8200

Fax: (334) 956-8483

mbauer@splcenter.org

**Description:** Seeks an attorney/law fellow to join its Immigrant Justice Project. The Center's current projects are in the areas of immigrant rights, juvenile justice and education. The Immigrant Justice Project focuses on the employment and civil rights of migrant farmworkers and other low-wage immigrant workers and brings high-impact cases in nine states in the Southeast. The attorney will be expected to develop and handle cases—particularly wage and hour cases—on behalf of immigrant workers throughout the South. Substantial travel will be required.

**Areas of Specialization:**

Education, Labor, Immigration

**Types of Advocacy:** Impact Litigation, Policy

**Special Qualifications:** Applicants should have a strong commitment to immigrant rights and excellent writing skills. Competency in Spanish is required. Members of minority groups are encouraged to apply.

**Number of Fellows:** 1

**Term:** Two years

**Stipend:** Dependent upon

experience. Contact organization.

**Application Process:** Send resume and cover letter.

**APPLICATION DEADLINE:**

Rolling. Contact organization.

## **INITIATIVE FOR PUBLIC INTEREST LAW AT YALE GRANTS**

Grant Selection Committee

P.O. Box 200100

New Haven, CT 06520-0100

(203) 432-4877

jedidiah.kroncke@yale.edu

www.yale.edu/initiative

**Description:** Recipients design their own one-year programs, which address issues or seek to aid groups that have received inadequate representation from others. Projects can involve, but are not limited to litigation in the public interest, assisting/organizing people in the exercise of their legal rights and writing handbooks designed to promote the rights of victims of discrimination.

**Areas of Specialization:** Civil Rights, Consumer, Criminal, Education, Environment, Family, Gay/Lesbian Rights, Housing, Labor, Women's Rights

**Types of Advocacy:**

Grassroots/Organizing, Individual Litigation, Policy, Public Education

**Number of Fellows:** 2-5

**Term:** 1 year, beginning September

**Stipend:** \$5,000-25,000

**Application Process:** Submit 25 copies of proposal (one-page summary) and three copies of full grant proposal (format can be obtained from the Initiative in the fall), three letters of support and indication of ability to visit New Haven for discussion.

**APPLICATION DEADLINE:**

Contact organization.

## **INTERNATIONAL HUMAN RIGHTS/RULE OF LAW**

### **FELLOW**

Seton Hall University School of Law

Grace M. Lozito, Administrative Director

833 McCarter Highway

Newark, NJ 7102

(973) 642-8307

Fax: (973) 642-5939

lozitogr@shu.edu

http://law.shu.edu/cs/

**Areas of Specialization:**

Civil Rights, Consumer, Education

**Types of Advocacy:** Impact

Litigation, Individual Litigation

**Special Qualifications:** Applicants

must be members of a state Bar,

should have a strong academic

record and excellent writing and oral

communication skills. Preference

will be given to applicants with

clinical experience or other public

interest service during law school

and/or have relevant post-graduate

legal experience, including a

clerkship. However, applications are

welcome from new attorneys.

**Number of Fellows:** 1

**Term:** 2 years

**Stipend:** \$75,000, plus benefits,

including medical insurance

**Application Process:** Submit

resume and letter of interest at the

above address to Grace M. Lozito.

**APPLICATION DEADLINE:**

Next fellowship term 2008-2010.

Contact organization.

## **MALDEF FRIED FRANK**

### **FELLOWSHIP PROGRAM**

Mexican American Legal Defense

and Education Fund (MALDEF)

and Fried, Frank, Harris, Shriver

and Jacobson LLP.

Nicole Cambridge, Coordinator

1 New York Plaza

New York, NY 10004

(212) 859-8177

Fax: 212) 859-8588

fellowship@friedfrank.com

www.friedfrank.com

**Description:** Fried Frank, a prominent international law firm, handles matters such as mergers and acquisitions, private equity, capital markets, financing, securities regulation, litigation, bankruptcy and restructuring, employee benefits and executive compensation, real estate and tax. MALDEF is a leading Latino litigation, advocacy and educational outreach institution. Fellows will spend two years as litigation associates in Fried Frank's New York office and then two years at MALDEF's Los Angeles regional office, unless there are compelling reasons that would

require placement at another regional office.

**Areas of Specialization:** Civil Rights, Criminal, Education, Housing, Immigration, Labor

**Types of Advocacy:** Impact Litigation, Legislative/Lobbying, Public Education

**Special Qualifications:** 3Ls or recent law school graduates who will have completed judicial clerkships by the fall of 2006 may apply. Candidates who are fluent in English and Spanish are highly desirable. Fellows are selected under similar criteria as other law school graduates applying for associate positions at Fried Frank and MALDEF.

**Number of Fellows:** 1

**Term:** 4 years (2 years at Fried Frank and 2 years at MALDEF)

**Stipend:** Fellows will be compensated the same as any other attorney at Fried Frank and MALDEF respectively

**Application Process:** Submit complete application form, resume, law school transcript, 2 letters of recommendation, legal writing sample and a 500 word essay on why you want to be a MALDEF Fried Frank Fellow.

**APPLICATION DEADLINE:** October 16, 2006.

## NAPABA PARTNERS

### COMMUNITY LAW

#### FELLOWSHIP

Asian American Justice Center  
Vincent A. Eng, Deputy Director  
1140 Connecticut Ave., NW, Ste. 1200

Washington, D.C. 20036

(202) 296-2300 ext. 121

Fax: (202) 296-2318

veng@advancingequality.org

www.advancingequality.org

**Description:** Works to advance the human and civil rights of Asian Americans through advocacy, public policy, public education and litigation. Focuses its work to promote civic engagement, to forge strong and safe communities and to create an inclusive society in communities on a local, regional and community including: affirmative action, anti-Asian violence prevention/race relations,

census, immigrant rights, language access and voting rights. The Fellow's project will focus on AAJC's language access/rights program with an emphasis on access to healthcare and the courts.

**Areas of Specialization:** Civil Rights, Human Rights, Immigration, Asian American communities

**Types of Advocacy:** Grassroots/Organizing, Impact Litigation, Legislative/Lobbying, Policy, Public Education

**Special Qualifications:** Candidate should be a 3L, recent law graduate (not more than 1 year out) or judicial clerk with a commitment to public interest and Asian Pacific American issues.

**Number of Fellows:** 1

**Term:** 2 years, beginning September

**Stipend:** \$42,500, with full medical, dental and related benefits

**Application Process:** Application is available on website:

**APPLICATION DEADLINE:** Contact organization. Fellowship offered again in 2008-2009.

## NEW VOICES FELLOWSHIP PROGRAM

Academy for Educational Development  
1825 Connecticut Ave., NW  
Washington, D.C. 20009  
(202) 884-8051  
newvoice@aed.org

www.aed.org/newvoices

**Description:** Fellows are offered grants to develop projects in international and U.S. based organizations devoted to human rights and international cooperation. Fellows must apply in conjunction with a sponsoring organization. Eligible projects will address issues in the fields of international human rights, women's rights, racial justice, migrant and refugee rights, peace and security, foreign policy and/or international economic cooperation.

**Areas of Specialization:** AIDS, Civil Rights, Disability Rights, Foundations/Grants, Gay/Lesbian Rights, Homelessness, Human Rights, Immigration, International, Women's Rights

## Types of Advocacy:

Grassroots/Organizing, Impact Litigation, Legislative/Lobbying, Policy, Public Education, Entrepreneurship

**Special Qualifications:** Most Fellows will have completed an undergraduate or graduate degree or have equivalent education and experience. Sponsoring organization's budget must be above \$100,000 but below \$5 million.

**Number of Fellows:** 15

**Stipend:** \$35,000 salary, plus \$6,000 loan forgiveness

**Application Process:** Forms on the website.

**APPLICATION DEADLINE:** Contact organization.

## PAUL AND DAISY SOROS FELLOWSHIPS FOR NEW AMERICANS

Paul and Daisy Soros Charitable Trust

Carmel Geraghty, Program Officer  
400 W. 59th St.

New York, NY 10019

(212) 547-6926

Fax: (212) 548-4623

pdsoros\_fellows@sorosny.org

www.pdsoros.org

**Description:** Supports graduate education for new Americans.

Fellows are expected to gain admission to and remain successful in graduate programs. They also must attend two fall conferences and write a report at the end of the Fellowship. They are encouraged to keep in contact with one another through dinners hosted during the Fellowship and through the newsletter and website after completion.

## Areas of Specialization:

Foundations/Grants, Education, Graduate Support for New Americans

**Types of Advocacy:** Graduate Study

**Special Qualifications:** Applicants must be new Americans (resident aliens, naturalized citizens, or children whose parents are both naturalized citizens) who retain loyalty and commitment to their country of origin but regard the U.S. as their principal residence and

focus of national identity. Applicants must have bachelor's degrees or be in the final year of undergraduate study and cannot be in the third or subsequent year of graduate study. They also must not be older than 30 at the application deadline. Candidate must demonstrate relevance of graduate education to long-term career goals and potential to enhance contribution to society. Success depends upon possession of at least two of the following three attributes: creativity, originality and initiative; commitment to and capacity for accomplishment; and commitment to the values expressed in the U.S. Constitution and Bill of Rights.

**Number of Fellows:** 30  
**Term:** 2 years of graduate study  
**Stipend:** \$20,000, plus half tuition  
**Application Process:** Submit application form, two essays, resume, three recommendation letters (including one academic and one work-related), an institutional status form, undergraduate and current transcripts, documentary evidence of qualification as a new American and graduate aptitude test results. Selective interviews.

**APPLICATION DEADLINE:** November 1, 2006.

### **PUBLIC INTEREST LAW FELLOWSHIP PROGRAM**

Independence Foundation  
Joanne A. Baker, Consultant for Public Interest Law Initiatives  
Offices at the Bellevue, 200 S. Broad St., Ste. 1101  
Philadelphia, PA 19107-3493  
(215) 985-4009 or (610) 975-9457  
Fax: (215) 985-3989  
JAB460W@aol.com  
www.independencefoundation.org

**Description:** Fellowships provide support for those who want to work in public interest for a Philadelphia area organization that qualifies as a 501 (c)(3) organization and provides legal services to individuals who are disadvantaged. The Foundation is specifically interested in addressing the need for legal aid and assistance to the poor.

**Areas of Specialization:** AIDS, Children's Rights, Civil Rights, Consumer, Disability Rights,

Education, Elderly, Family, Gay/Lesbian Rights, Health, Homelessness, Housing, Human Rights, Immigration, Women's Rights

**Types of Advocacy:** Administrative, Impact Litigation, Individual Litigation, Policy, Public Education

**Special Qualifications:** Grants made to sponsoring organizations only. Before final application, a public interest organization that will sponsor the applicant must be identified. Sponsoring organization must be a legal service organization serving the disadvantaged and its principal office must be in one of five counties in or around Philadelphia.

**Number of Fellows:** 3-4  
**Term:** 1 year, subject to one-year renewal  
**Stipend:** \$40,000 plus benefits and loan repayment

**Application Process:** Submit an original and ten copies of the following documents in the order presented: application form, resume, official law school transcript, two letters of recommendation (one from a law school advisor and one from a former employer), commitment letter from sponsoring organization, 501(c) (3) from sponsoring organization and benefits worksheet.

**APPLICATION DEADLINE:** October 11, 2006.

### **SAN FRANCISCO FOUNDATION MULTICULTURAL FELLOWSHIP**

San Francisco Foundation  
Jamillah Washington-Weaver,  
Fellowship Coordinator  
225 Bush St., Ste. 500  
San Francisco, CA 94104  
(415) 733-8500  
Fax: (415) 477-2783  
fellowship@sff.org  
www.sff.org

**Description:** The Multicultural Fellowship provides young professionals of color with challenging work experiences and opportunities in the areas of grant making and community building in the Bay Area. There are three different program areas: arts and

culture, education and social justice.

**Areas of Specialization:** Children's Rights, Civil Rights, Education, Environment, Foundations, Health, Homelessness, Housing, Human Rights, Immigration

**Types of Advocacy:** Grassroots/Organizing, Legislative/Lobbying, Policy, Public Education

**Special Qualifications:** Self-direction, demonstrated interest in nonprofit service, strong written, communication and verbal skills. Computer and word processing proficiency, including Windows and Word. Volunteer and/or work experience in one of the Foundation's program areas. Ability to maintain quality work standards with high volume of work. Master's degree in a relevant area or equivalent experience preferred.

**Number of Fellows:** 5  
**Term:** 2 years, beginning May  
**Stipend:** \$39,520-44,720 depending on experience

**Application Process:** Submit resume and cover letter, including statement of interest and specific program area of interest.

**APPLICATION DEADLINE:** Spring 2007. Contact organization.

### **SHARTSIS FRIESE PUBLIC INTEREST FELLOWSHIP**

East Bay Community Law Center and Shartsis Friese LLP  
Deborah Moss-West, EBCLC  
Deputy Director  
3130 Shattuck Ave.  
Berkeley, CA 94705  
(510) 548-4040 ext. 314  
Fax: (510) 548-2566  
www.ebclc.org

**Description:** The Fellow provides direct legal assistance to welfare recipients, with an emphasis on serving Southeast Asian clients with disabilities and languages access needs. Work includes client interviews, fact investigation, counseling, representation before welfare caseworkers and administrative law judges and outreach to the Southeast Asian Community.

**Areas of Specialization:** Civil

Rights, Disability Rights, Immigration.

**Types of Advocacy:**

Grassroots/Organizing, Individual Litigation, Policy, Public Education

**Special Qualifications:** Fellow must be a member of the California Bar or sitting summer 2007. Commitment to direct legal services, experience in public benefits assistance, ability to work effectively with a diverse range of groups, public speaking skills, flexibility and bilingual ability in Vietnamese or Cambodian are preferred.

**Number of Fellows:** 1

**Term:** 1 year

**Stipend:** \$38,000

**Application Process:** Submit cover letter, resume, three references and a short writing sample to East Bay Community Law Center, Attn: Shartsis Fellowship Committee at the address above.

**APPLICATION DEADLINE:** March 30, 2007. Check website for changes.

**SOROS JUSTICE ADVOCACY FELLOWSHIPS**

Open Society Institute's Justice Fund

Nidia Cordova Vazquez, Program Assistant

400 W. 59th St.

New York, NY 10019

(212) 548-0600

Fax: (212) 548-4666

ncordova@sorosny.org

www.soros.org/initiatives/justice/fo

cus\_area/justice\_fellows

**Description:** The Soros Justice Fellowships support outstanding individuals, including lawyers, advocates, grassroots organizers, activist academics, journalists and filmmakers, to implement innovative projects that address one or more of the criminal justice priorities of OSI's U.S. Justice Fund. Working across the country for local, state and national criminal justice reform. The Soros Justice Fellowships fund individuals through two programs: the Soros Justice Advocacy Fellowships and the Soros Justice Media Fellowships. The Advocacy

Fellowships have two tracks. Track I supports new and emerging advocates with between two and six years of advocacy experience. Track II supports seasoned leaders with a minimum of ten years experience in their fields and five years of advocacy experience. The Media Fellowships support mid-career and veteran print and radio journalists, filmmakers and individuals with unique voices proposing to write books or complete other writing projects.

**Areas of Specialization:** Civil rights, Children's Rights, Criminal, Foundations, Gay/Lesbian Rights, Government, Health, Human Rights, Immigration

**Types of Advocacy:**

Grassroots/Organizing, Impact Litigation, Individual Litigation, Policy, Public Education

**Special Qualifications:** See website for details.

**Number of Fellows:** 6 Track I, 6 Track II

**Term:** 18 months

**Stipend:** For 18 months- Track I: \$68,000; Track II: \$75,000. Health insurance, travel, technical resources.

**Application Process:** Provide 5 copies of the application form, proposal and all supporting materials. Submit proposals in 12-point type, single-spaced, with one-inch margins and print or type your name in the upper right-hand corner of each page. Describe the proposal in 1,500 words, addressing each aspect in the following order: the need for the project, goals, project activities, type of supervision that the sponsoring organization will offer and how you will measure your effectiveness. Applicants proposing international projects must also address, in an additional section, their proposal's relevance to cross-border information exchange.

**APPLICATION DEADLINE:** September 13, 2006 at 5 pm EST.

**THURGOOD MARSHALL CIVIL RIGHTS FELLOWSHIP**  
Lawyers' Committee for Civil Rights  
Silvia Contreras, Legal

Secretary/Recruitment

Administrator

131 Stuart St., Ste. 400

San Francisco, CA 94105

(415) 543-9444

Fax: (415) 543-0296

info@lccr.com

www.lccr.com

**Description:** Fellows work on impact litigation and policy advocacy in civil rights law. Duties include case analysis, court appearances, trials, appellate strategy, drafting of legal documents, meetings with client organizations and public education. The Fellow will participate fully in all office activities, including staff and litigation meeting.

**Areas of Specialization:** Civil Rights, Human Rights, Immigration, Research

**Types of Advocacy:**

Administrative, Grassroots/Organizing, Impact Litigation, Policy, Public Education

**Special Qualifications:** The Fellowship is designed for recent law school graduates and attorneys with no more than five years of post-law-school work experience. Candidate will be evaluated on demonstrated commitment to the rights of the poor and people of color, knowledge of and demonstrated interest in civil rights law and oral and written communication skills.

**Number of Fellows:** 1

**Term:** 1 year

**Stipend:** \$42,000

**Application Process:** Submit cover letter, resume, list of three references and writing sample to the Lawyers' Committee care of the Fellowship Committee. No phone calls.

**APPLICATION DEADLINE:** November 1, 2006.

**WELLSTONE FELLOWSHIP**

Families USA

Melissa Rosenblatt, Director, Internship and Fellowship Program  
1201 New York Ave., NW, Ste. 1100

Washington, D.C. 20005

(202) 628-3030

Fax: (202) 347-2417

wellstonefellowship@familiesusa.org

www.familiesusa.org

**Description:** The Fellowship hopes to expand the pool of social justice advocates from underrepresented racial and ethnic minority groups, particularly the African-American, Latino and American Indian communities. The Fellow will be engaged in health care advocacy work and will learn about Medicare, Medicaid, efforts to achieve universal coverage and other important health policy issues. Specifically, the Fellow will be engaged in outreach to and mobilization of communities of color.

**Areas of Specialization:** Civil Rights, Health, Immigration

**Types of Advocacy:**

Administrative, Grassroots/Organizing, Impact Litigation, Individual Litigation, Policy, Public Education

**Special Qualifications:** Candidate must demonstrate commitment to contribute to social justice work following their year as a Fellow and also must be interested in health care. Preference will be given to applicants who have experience or demonstrate a keen interest in working with communities of color. A college degree is preferred.

**Number of Fellows:** 1

**Term:** 1 year, beginning September

**Stipend:** Approximately \$35,000

**Application Process:** See website for application form and further instructions.

**APPLICATION DEADLINE:** February 2, 2007.

### WELLSTONE FELLOWSHIP

Minnesota Advocates for Human Rights

Jennifer Prestmoldt, Deputy Director

650 Third Ave. S., Ste. 550  
Minneapolis, MN 55402

(612) 341-3302 ext. 111

Fax: (612) 341-2971

hrights@mnadvocates.org

www.mnadvocates.org

**Description:** The Fellowship provides a recent law school graduate or lawyer pursuing a new course of his or her career to work for a year in human rights. The Fellow works on a variety of projects related to emerging U.S.

and international human rights issues. The Fellow will have the opportunity to gain experience in the human rights field through fact-finding, research, education and advocacy.

**Areas of Specialization:** Criminal, Human Rights, Immigration, International, Research, Death Penalty

**Types of Advocacy:** Policy, Public Education

**Special Qualifications:** Candidate must possess solid organizational and communication skills, have familiarity with Microsoft Office applications, be comfortable working with diverse groups of people and have an interest in human rights, social justice and international affairs. Proficiency in a foreign language is desirable.

**Number of Fellows:** 1

### WILLIAM R. DAVIS

#### CLINICAL FELLOWSHIP

The University of Connecticut Law School

Jon Bauer, Clinical Professor of Law

65 Elizabeth St.  
Hartford, CT 06105-2210

(860) 570-5165

Fax: (860) 570-5195

jbauer@law.uconn.edu

www.law.uconn.edu

**Description:** Fellowship will work primarily in the Asylum & Human Rights Clinic, which represents clients seeking political asylum in proceedings before the Bureau of Citizenship & Immigration Services and the Immigration Court. Fellows will also supervise clinic student's casework and help plan and teach classes.

**Areas of Specialization:** Human Rights, Immigration, Research, Teaching

**Types of Advocacy:**

Administrative, Individual Litigation, Policy, Public Education

**Special Qualifications:** Practicing Attorney for at least three years or equivalent experience; strong written and oral communication skills; an interest and aptitude for supervision and teaching; demonstrated commitment to public

interest or *pro bono* work.

**Number of Fellows:** 1

**Term:** 2 years, beginning summer

**Stipend:** \$40-45,000

**Application Process:** Submit letter of interest, resume and three names of reference. Mail to Jon Bauer at above address.

**APPLICATION DEADLINE:**

Fellowship not offered in 2007.

Contact organization.

### WOMEN'S LAW AND PUBLIC POLICY FELLOWSHIP

Georgetown University Law Center  
Julia L. Ernst, Director of Women's Law and Public Policy Fellowship Program

600 New Jersey Ave., NW, Ste. 334

Washington, D.C. 20001-2095

(202) 662-9650

Fax: (202) 662-9539

wlppfp@law.georgetown.edu

www.wlppfp.org

**Description:** The Fellowship enables law graduates with an interest in women's rights to work in Washington, D.C. for a year on legal and policy issues affecting women. Selected Fellows work at nonprofit organizations, governmental agencies, congressional offices and the Georgetown University Law Center Domestic Violence Clinic. Fellows are supervised by experienced attorneys and work exclusively on women's rights issues, including reproductive rights, economic stability, domestic violence, international human rights and the rights of women with disabilities.

**Areas of Specialization:** AIDS, Children's Rights, Civil Rights, Consumer, Criminal, Disability Rights, Education, Elderly, Family, Gay/Lesbian Rights, Health, Homelessness, Housing, Human Rights, Immigration, Women's Rights

**Types of Advocacy:** Impact Litigation, Individual Litigation, Legislative/Lobbying, Policy

**Special Qualifications:** Must hold a J.D. degree from a U.S. law school by the beginning of the Fellowship. Preferred, but not required, that Fellows have a background in women's rights

issues. Excellent oral and communication skills and must be admitted to the Bar.

**Number of Fellows:** 4

**Term:** 1 year, beginning September

**Stipend:** \$37,500

**Application Process:** Application forms and additional information can be obtained on our website.

**APPLICATION DEADLINE:** October 15, 2006.

## **WORKERS' RIGHTS**

### **FELLOWSHIP**

New York Jobs With Justice

Carrie Brunk

50 Broadway, 24th Fl.

New York, NY 10004

(212) 631-0886

Fax: (646) 452-5636

carrie@nyjwj.org

**Description:** The Fellow will primarily direct the involvement of the Workers' Rights Board, a group of community leaders who advocate for workers' rights and greater economic equality, in grassroots campaigns for economic justice. The Fellow will also research innovative policies and practices relating to workers' rights as well as organize a fundraiser to support the Worker's Rights Fellowship.

**Areas of Specialization:**

Immigration, Labor, Research,  
Economic Development

**Types of Advocacy:**

Administrative,  
Grassroots/Organizing, Policy,  
Public Education

**Special Qualifications:** Recent law school graduate committed to furthering economic justice in New York City. Ability to work with a diverse team. Spanish preferred, but not required. Women and people of color are encouraged to apply.

**Number of Fellows:** 1

**Term:** 2 years

**Stipend:** \$38,000

**Application Process:** Submit resume, transcript (original is not necessary), one letter of recommendation and a brief writing sample.

**APPLICATION DEADLINE:**

August 4, 2006. Contact organization.

# Selected Organizations

## ASYLUM PROGRAM OF SOUTHERN ARIZONA

Tim A. Janes, Executive Director  
1036 N. 1st Ave.  
Tucson, AZ 85719  
(520) 623-4555 Fax: (520) 623-4884  
www.asylumarizona.org

2007 Openings	Salary
2 1L	vol./stip.
2 2L	vol./stip.
2 3L	vol./stip.

**Description:** Legal aid organization that provides legal assistance to immigrants fleeing persecution who seek political asylum but are unable to hire attorneys to represent them before the Immigration and Naturalization Service (INS), the USCIS, and the Immigration Court.

### Areas of Specialization:

Immigration/Refugee, Civil Rights/Liberties

**Types of Advocacy:** Intake and Referral, Innovative Advocacy, Individual Cases, Community Outreach, Community Education

**2006 Office Comp.:** 2 attorneys

**Deadline:** beg. of preceding semester (1L/3L) beg. of preceding semester (2L)

**Split Summers:** Yes, either half

## FLORENCE IMMIGRANT AND REFUGEE RIGHTS PROJECT (FIRRP)

Victoria Lopez, Executive Director  
P.O. Box 654  
2601 N. Hwy 79  
Florence, AZ 85232-0654  
(520) 868-0191 Fax: (520) 868-0192  
firrp@firrp.org  
www.firrp.org/

2007 Openings	Salary
... 1L/2L/3L	vol.
... Entry	...

**Description:** Represents indigent non-citizens detained at remote, rural Immigration and Customs Enforcement Center in Arizona. Those served include long-term legal permanent residents who face exile from their families for violating the law, long-term undocumented residents who have developed deep ties in the U.S., individuals from around the world seeking protection

from persecution or torture and individuals with claims to U.S. citizenship.

**Areas of Specialization:** Prisoner Issues, Immigration/Refugee, Government Accountability/Legal Reform/Whistleblowers, Education, Criminal, Civil Rights/Liberties  
**Types of Advocacy:** Research and Publications, Pro Se Clinics, Legal Writing, Individual Cases, Client-based, Administrative Advocacy

**2006 Office Comp.:** 5 attorneys (1M, 8F, 1OG)

**Deadline:** Rolling

**Split Summers:** Yes, either half

## AMERICAN CIVIL LIBERTIES UNION (ACLU) — NATIONAL IMMIGRANTS' RIGHTS PROJECT —

### CALIFORNIA

405 14th St., Ste. 300  
Oakland, CA 94612-9987  
(510) 625-2010  
immrights@aclu.org  
www.aclu.org

2005 Openings	Salary
... 2L/3L	vol./stip.
1 Lateral	ACLU Scale

**Description:** Addresses national issues concerning the fundamental civil liberties and civil rights of immigrants. Protects the rights and liberties of non-citizens through strategic litigation, public education, and advocacy.

### Areas of Specialization:

Immigration/Refugee, Civil Rights/Liberties

**Types of Advocacy:** Policy, Impact Litigation, Community Education

**2006 Office Comp.:** 5 attorneys (2M, 6F, 1B, 2H, 2A-A, 1OG)

**Deadline:** Rolling

**Split Summers:** Sometimes

## ASIAN LAW ALLIANCE

Richard Konda, Executive Director  
184 E. Jackson St.  
San Jose, CA 95112-5153  
(408) 287-9710  
sccala@pacbell.net  
www.asianlawalliance.org

**Description:** Focuses on the legal needs of recently arrived Asian and

Pacific immigrant and refugee communities in Santa Clara County.

**Areas of Specialization:** Poverty, Immigration/Refugee, Homelessness/Housing, Family, Elderly, Domestic Violence, Disability

**Types of Advocacy:** Policy, Intake and Referral, Innovative Advocacy, Individual Cases, Factual Investigation, Community Outreach, Community Organizing, Community Education, Client-based, Administrative Advocacy

**2006 Office Comp.:** 5 attorneys (1M, 4F, 5A-A)

**Deadline:** February 28

**Split Summers:** No

## CATHOLIC CHARITIES' IMMIGRATION LEGAL SERVICES (CCIS)

Renee Cummings, Hiring Attorney  
901 SE Oak St., Ste. 105  
Portland, OR 97214  
(503) 542-2855 Fax: (503) 542-2062  
www.catholiccharitiesoregon.org

2007 Openings	Salary
1 1L	vol.
1 2L	vol.
1 3L	vol.

**Description:** Provides immigration legal services to low-income immigrants and refugees, and engages in public education, training and community outreach. Focuses on family reunification, and assistance to the most vulnerable immigrants, including domestic violence victims, crime victims, refugees, and certain persons needing deportation and removal defense.

### Areas of Specialization:

Racial/Ethnic Justice/Cultural Rights, Poverty, Immigration/Refugee, Human Rights, Education, Domestic Violence, Criminal, Civil Rights/Liberties

**Types of Advocacy:** Legal Writing, Individual Cases, Community Outreach, Community Education

**2006 Office Comp.:** 4 attorneys (3M, 9F, 4H, 3A-A)

**Deadline:** ongoing

**Split Summers:** No

## CENTRAL AMERICAN RESOURCE CENTER

## (CARECEN) — LOS ANGELES

Daniel Sharp, Legal Director  
2845 West 7th St.  
Los Angeles, CA 90005  
(213) 385-7800 Fax: 213 385 1094  
dSharp@carecen-la.org  
www.carecen-la.org

**2007 Openings**                      **Salary**  
1 1L                                      vol./ws  
8 2L                                      vol./ws

**Description:** Provides legal services and educational resources to low-income immigrants in immigration and asylum claims, civic participation, and advocacy training of immigrants and new residents. Also provides education services (tutoring, after school activities) for neighborhood children and youth.

**Areas of Specialization:** Immigration/Refugee, Human Rights, Civil Rights/Liberties

**Types of Advocacy:** Lobbying, Individual Cases, Impact Litigation, Community Organizing, Community Education, Appellate

**2006 Office Comp.:** 1 attorney (11M, 18F, 24H, 3OG)

**Deadline:** April 30  
**Split Summers:** No

## CENTRO LEGAL DE LA RAZA

Patricia Loya, Executive Director  
1001 Fruitvale Ave., Fl. 2  
Oakland, CA 94601  
(510) 437-1555  
www.centrolegal.org

**Description:** Mission is to create a fair and just society by protecting and upholding the rights of low-income, Spanish-speaking, and immigrant communities. Provides free and low-cost legal services, counseling, and referrals, conducts community outreach and education and supports community organizing.

**Areas of Specialization:** Racial/Ethnic Justice/Cultural Rights, Poverty, Homelessness/Housing, Health/Medical, Family, Education, Domestic Violence, Consumer, Civil Rights/Liberties, Business/Economic Issues

**Types of Advocacy:** Teaching, Research and Publications, Non-legal, Legal Writing, Individual Cases, Impact Litigation, Community Outreach, Community Organizing, Community Education, Civil Litigation

**2006 Office Comp.:** 1 attorney  
**Split Summers:** No

## COALITION FOR HUMANE IMMIGRANT RIGHTS (CHIRLA)

2533 W. 3rd St., Ste. 101  
Los Angeles, CA 90057  
(213) 353-1333  
infor@chirla.org

**2005 Openings**                      **Salary**  
... 1L/2L                                      ...

**Description:** Works to advance the human and civil rights of immigrants and refugees in Los Angeles and contribute to positive human relations in the city of Los Angeles.

## EL RESCATE LEGAL SERVICES

1313 W. 8th St., Ste. 200  
Los Angeles, CA 90017  
(213) 387-3284

**2005 Openings**                      **Salary**  
3 1L    vol.

**Description:** Provides legal services for indigent Central American refugees in political asylum cases, including representation before the U.S. Immigration and Naturalization Service. Handles consumer fraud in immigration cases and files legal complaints before international bodies for human rights violations by Central American governments.

**Areas of Specialization:** Economic Development, Domestic Violence, Immigration/Refugee, Human Rights

**Types of Advocacy:** Community Education, Individual Cases, Lobbying, Legislative, Pro Se Clinics

**2004 Office Comp.:** 2 attorneys (2F, 1H)

**Deadline:** April 1 Rolling

## IMMIGRANT LEGAL RESOURCE CENTER

Shari Kurita, Assistant Director  
1663 Mission St., Ste. 602  
San Francisco, CA 94103  
(415) 255-9499 Fax: (415) 255-9792  
ilrc@ilrc.org  
www.ilrc.org

**2006 Openings**                      **Salary**  
1 1L    ...  
1 2L    ...

**Description:** Provides legal support services on immigration law and policy.

**Areas of Specialization:** Immigration/Refugee

**Types of Advocacy:** Training, Teaching, Research and Publications

**2005 Office Comp.:** 6 attorneys (3M, 3F, 2A-A)

**Split Summers:** Sometimes

## IMMIGRANTS' RIGHTS CLINIC — STANFORD LAW SCHOOL

Jayashri Srikantiah, Professor  
Stanford Law School/Crown  
Quadrangle/559 Nathan Abbott Way  
Stanford, CA 94305  
www.publicinterestlaw.stanford.edu

**Description:** The clinic represents individual non-citizens in a variety of matters including naturalization proceedings, immigration court hearings, and applications to secure citizenship for survivors of domestic violence. Also conducts legal advocacy on behalf of a number of immigration rights organizations.

**Areas of Specialization:** Domestic Violence, Immigration/Refugee

**Types of Advocacy:** Administrative Advocacy, Client-based, Impact Litigation

**Split Summers:** No

## INTERNATIONAL INSTITUTE OF SAN FRANCISCO

Margi Dunlap, Executive Director  
657 Mission St.  
San Francisco, CA 94105  
(415) 538-8100

**2005 Openings**                      **Salary**  
... 2L/3L                                      vol.

**Description:** Administers immigration, deportation and political asylum cases.

**Areas of Specialization:** Criminal, Domestic Violence, Immigration/Refugee, Human Rights

**Types of Advocacy:** Community Education, Community Organizing

**2004 Office Comp.:** 1 attorney (1F)  
**Deadline:** Rolling

## INTERNATIONAL INSTITUTE OF THE EAST BAY

Staff Attorney position  
International Institute of the East Bay  
449 15th St., Ste. 201  
Oakland, CA 94612  
(510) 451-2846

www.iieb.org  
**Description:** Devoted to helping newcomers to the United States. The Institute helps thousands of immigrants become self-sufficient and participate fully in the affairs of American society.

**Areas of Specialization:** Immigration/Refugee, Human Rights, Family, Children/Youth

**Types of Advocacy:** Individual Cases, Community Outreach, Community Organizing, Community Education  
**Split Summers:** No

## NATIONAL IMMIGRATION LAW CENTER

Monica Dunahee, Human Resources  
3435 Wilshire Blvd., Ste. 2850  
Los Angeles, CA 90010  
(213) 639-3900  
jobs@nilc.org  
www.nilc.org

**Description:** Provides back-up assistance on issues affecting aliens.  
**Areas of Specialization:** Civil Rights/Liberties  
**Types of Advocacy:** Administrative Advocacy  
**Split Summers:** No

## ROCKY MOUNTAIN IMMIGRANT ADVOCACY NETWORK (RMIAN)

Mekela Goehring  
2785 N. Speer Blvd., Ste. 346  
Denver, CO 80301  
www.rmian.org/

**Description:** The organization is involved in removal defense in immigration and citizenship law.  
**Areas of Specialization:** Immigration/Refugee  
**Types of Advocacy:** Individual Cases  
**Split Summers:** No

## AMERICAN BAR ASSOCIATION (ABA) — COMMISSION ON IMMIGRATION

Irena Lieberman, Director  
740 15th St., NW, 9th Fl.  
Washington, DC 20005  
(202) 662-1005 Fax: (202) 638-3844  
immcenter@abanet.org  
www.abanet.org/publicserv/immigration/home.html

2007 Openings	Salary
1 1L	vol.
1 2L	vol.
1 3L	vol.

**Description:** Directs ABA efforts to ensure fair and unbiased treatment and full due process rights for immigrants and refugees within the United States. Acting in coordination with other Association entities, as well as governmental and non-governmental bodies, the Commission advocates for statutory and regulatory

modifications in law and governmental practice consistent with ABA policy, provides continuing education and timely information about trends, court decisions and pertinent developments for members of the legal community, and develops and assists the operation of pro bono programs that encourage volunteer lawyers to provide legal representation for individuals in immigration proceedings, with a special emphasis on the needs of the most vulnerable immigrant and refugee populations.

**Areas of Specialization:** Prisoner Issues, Immigration/Refugee, Human Rights, Farm/Migrant Worker, Children/Youth  
**Types of Advocacy:** Research and Publications, Regulatory Reform, Policy, Lobbying, Innovative Advocacy, Community Outreach, Community Education, Administrative Advocacy  
**2006 Office Comp.:** 2 attorneys (2F)  
**Deadline:** Rolling  
**Split Summers:** Yes, either half

## AMERICAN IMMIGRATION LAW FOUNDATION — LEGAL ACTION CENTER

918 F St., NW  
Washington, DC 20004  
Fax: (202) 742-5619  
www.aifl.org

**Description:** Mission is to increase public understanding of immigration law and policy, to promote public service and professional excellence in the immigration law field, and to advance fundamental fairness, due process, and basic constitutional and human rights in immigration law and administration. The Legal Action Center is the legal and litigation arm of the American Immigration Law Foundation.

**Areas of Specialization:** Immigration/Refugee  
**Types of Advocacy:** Research and Publications, Policy, Impact Litigation, Community Education, Client-based  
**2007 Office Comp.:** 4 attorneys (1M, 3F)  
**Split Summers:** No

## AYUDA

Mauricio Vivero, Executive Director  
1736 Columbia Rd., NW  
Washington, DC 20009  
(202) 387-2870 x33

www.ayudainc.org  
**2007 Openings**      **Salary**  
... 1L                      vol.  
... 2L                      vol.

**Description:** Provides legal and social services, advocacy, empowerment, and educational services for low-income Latin American and other foreign-born persons in the Washington, D.C. metropolitan area.

**Areas of Specialization:** Immigration/Refugee, Human Rights, Family, Domestic Violence  
**Types of Advocacy:** Individual Cases, Community Outreach, Community Education, Client-based  
**2006 Office Comp.:** 9 attorneys (9F, 1H)  
**Deadline:** Rolling  
**Split Summers:** No

## CATHOLIC CHARITIES OF THE ARCHDIOCESE OF WASHINGTON — IMMIGRATION LEGAL SERVICES

Jeanne Atkinson, Program Director  
924 G St., NW  
Washington, DC 20001  
(202) 772-4300  
jobs@catholiccharitiesdc.org  
www.catholiccharities.com

2006 Openings	Salary
4 1L	vol.
4 2L	vol.
4 3L	vol.

**Description:** Offers professional immigration legal services to low-income clients from all over the world. Represents clients in the following matters: asylum, removal proceedings, self-petitions for victims of domestic violence, employment and family based petitions.

**Areas of Specialization:** Immigration/Refugee  
**Types of Advocacy:** Administrative Advocacy  
**2005 Office Comp.:** 7 attorneys (2M, 10F, 3H, 1A-A)  
**Split Summers:** No

## CENTRAL AMERICAN RESOURCE CENTER (CARECEN)

Kathryn M. Doan, Director, Legal Department  
1459 Columbia Rd., NW  
Washington, DC 20009  
(202) 328-9799 Fax: (202) 328-0023  
carecenc2@aol.com

www.dcarecen.org

**Description:** Provides immigration services to Central Americans, mainly in the areas of family petitions, adjustment of status, citizenship and assistance in deportation/removal proceedings.

**Areas of Specialization:**

Immigration/Refugee, Human Rights, Civil Rights/Liberties

**Types of Advocacy:** Lobbying, Community Organizing, Community Education, Administrative Advocacy

**Deadline:** February 15

**Split Summers:** No

## DEVELOPMENT

### PROJECT

740 15th St., NW  
District of Columbia, DC 20005-1019

www.abanet.org/immigprobono

**Description:** Funds bar associations to develop or expand *pro bono* projects for immigrants and refugees. Produces articles on and answers queries from lawyers about *pro bono* programs serving newcomers. Works to increase the visibility of immigrants' legal needs with the organized bar. Oversees implementation of new detention center standards.

**Areas of Specialization:**

Immigration/Refugee

**Types of Advocacy:** Research and Publications, Legal Writing

**2006 Office Comp.:** (2M, 1F)

**Split Summers:** No

## U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS

Gregory Chen  
1717 Massachusetts Ave., NW, Ste. 200  
Washington, DC 20036  
(202) 797-2105

www.refugees.org

<b>2006 Openings</b>	<b>Salary</b>
6 1L	\$1,000
(stip.)	
6 2L	\$1,000
(stip.)	
6 3L	\$1,000
(stip.)	

**Description:** Defends the rights of all uprooted people regardless of their nationality, race, religion, ideology, or social group.

**Areas of Specialization:**

Immigration/Refugee, Human Rights, Government Accountability/Legal Reform/Whistleblowers

**Types of Advocacy:** Research and Publications, Policy, Lobbying, Administrative Advocacy

**2006 Office Comp.:** 2 attorneys

**Deadline:** April 1

**Split Summers:** Sometimes

## U.S. SENATE — JUDICIARY COMMITTEE — SUBCOMMITTEE ON IMMIGRATION, BORDER SECURITY AND CITIZENSHIP

Reed O'Conner, Republican Majority Chief Counsel  
SD 518 Dirksen Senate Office Bldg.  
Washington, DC 20510  
(202) 514-2000

**Description:** United States Senate subcommittee that handles questions of immigration and refugee affairs.

**Split Summers:** No

## AMERICAN FRIENDS SERVICE COMMITTEE — IMMIGRANT SERVICES

Angie L. Kemp, Staff Attorney  
10700 Caribbean Blvd., Ste. 301  
Miami, FL 33189  
(305) 252-6441

www.afsc.org/miami/default.htm

**Description:** Provides legal representation to indigent clients of all nationalities, with a focus on Guatemalans, Salvadorans and Haitians. Works with cases of asylum, HRIFA (Haitian Refugee Immigration Fairness Act), and NACARA (Nicaraguan Adjustment and Central American Relief Act), domestic violence, and workers' rights.

**Areas of Specialization:** Domestic Violence, Civil Rights/Liberties, Children/Youth, Farm/Migrant Worker, Immigration/Refugee, Labor/Employment

**Types of Advocacy:** Research and Publications, Non-legal, Legal Writing, Intake and Referral, Individual Cases, Community Outreach, Community Organizing, Community Education, Client-based, Civil Litigation, Administrative/Management

**2006 Office Comp.:** 1 attorney (1M, 3F, 1B, 2H)

**Split Summers:** Yes, either half

## FLORIDA IMMIGRANT ADVOCACY CENTER

Sharon Ginter

3000 Biscayne Blvd., Ste. 400  
Miami, FL 33137-4129

(305) 573-1106 x12

www.fiacfla.org

**2006 Openings**

... 1L

... 2L

1 Entry

**Salary**

vol.

vol.

...

**Description:** Protects and promotes the basic human rights of immigrants of all nationalities in Florida through direct legal services and impact advocacy efforts.

**Areas of Specialization:**

Immigration/Refugee

**Types of Advocacy:** Individual Cases, Impact Litigation, Community Education

**2006 Office Comp.:** 13 attorneys (3M, 10F)

**Split Summers:** No

## CATHOLIC SOCIAL SERVICES, INC. — IMMIGRATION SERVICES

Susan H. Colussy, Director  
680 W. Peachtree St., NW  
Atlanta, GA 30308  
(404) 881-6571

www.csatlanta.com

**2006 Openings**

... 1L

... 2L

... 3L

**Salary**

vol.

vol.

vol.

**Description:** Provides *pro bono*/low cost immigration assistance in Georgia, Alabama, North Carolina and South Carolina.

**Areas of Specialization:**

Immigration/Refugee

**Types of Advocacy:** Individual Cases, Community Education, Administrative Advocacy

**Split Summers:** No

## CENTRO ROMERO

Frank Melone  
6216 N. Clark St.  
Chicago, IL 60660  
(773) 508-5300

ctrromero@aol.com

www.centroromero.org

**2006 Openings**

... 1L

... 2L

... 3L

**Salary**

vol.

vol.

vol.

**Description:** Community center providing educational and social services to Chicago residents in the neighborhoods of Edgewater, Rogers Park and Uptown. Provides immigration and family law assistance to Latino immigrants.

**Areas of Specialization:**

Immigration/Refugee, Domestic Violence

**Types of Advocacy:** Individual Cases, Community Outreach, Client-based, Administrative Advocacy

**2006 Office Comp.:** 1 attorney (1M)

**Deadline:** Rolling

**Split Summers:** No

## ILLINOIS COALITION FOR IMMIGRANT AND REFUGEE RIGHTS (ICIRR)

36 S. Wabash, Ste. 1425

Chicago, IL 60603

(312) 332-7360

info@icirr.org

**Description:** Membership coalition of more than 90 organizations and agencies, advocating on behalf of immigrants and refugees throughout Illinois.

**Areas of Specialization:** Civil

Rights/Liberties,

Immigration/Refugee, Women's Issues

**Types of Advocacy:** Community

Outreach, Lobbying, Policy,

Legislative, Regulatory Reform

**2004 Office Comp.:** 1 attorney (1M, 1B, 1A-A)

**Deadline:** Rolling

## NATIONAL IMMIGRANT JUSTICE CENTER

Mary McCarthy, Director

208 S. LaSalle St., Ste. 1818

Chicago, IL 60604-1156

(312) 660-1326 Fax: (312) 660-1505

www.immigrantjustice.org/

<b>2006 Openings</b>	<b>Salary</b>
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... 1L	vol.
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... 2L	vol.
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... 3L	vol.
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1 Entry	...
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**Description:** Provides immigration-related legal services to low- and moderate-income immigrants in the upper Midwest.

**Areas of Specialization:** Women's Issues, Immigration/Refugee, Human Rights,

Gay/Lesbian/Bisexual/Transgender Issues, Domestic Violence

**Types of Advocacy:** Innovative Advocacy, Individual Cases, Impact Litigation, Community Outreach, Community Education, Client-based, Advice-only Phone Line, Administrative Advocacy

**2006 Office Comp.:** 14 attorneys

**Deadline:** March

**Split Summers:** No

## NUEVA ESPERANZA OF THE SIOUXLAND UNITED METHODIST MINISTRIES

Judy Kading

1319 W. 5th St.

Sioux City, IA 51103

(712) 234-0418

**Description:** Provides legal services to clients who need help with removal defense, asylum applications, family-based visa petitions and other immigration-related matters.

## ECUMENICAL IMMIGRATION SERVICES

821 General Pershing St.

New Orleans, LA 70115

**Description:** Offers legal counseling to Central American refugees and representation before the Immigration and Naturalization Service.

## CASA OF MARYLAND

Steve Smitson

734 East University Blvd.

Silver Spring, MD 20903

(301) 431-4185

www.casademaryland.org

**Description:** The mission of CASA is to improve the economic and social well-being of the low-income Latino community by facilitating the self-development, organization, and mobilization of its members. Provides legal representation, education, and advocates on behalf of low-wage, mainly immigrant workers. Clients contribute between 10 and 20 hours of their time, depending on the complexity of their claims, in exchange for legal representation.

**Areas of Specialization:**

Racial/Ethnic Justice/Cultural Rights, Labor/Employment,

Immigration/Refugee, Criminal

**Types of Advocacy:** Innovative

Advocacy, Individual Cases,

Community Outreach, Community

Organizing, Community Education,

Civil Litigation

**Split Summers:** No

## CATHOLIC CHARITIES OF BOSTON — REFUGEE AND IMMIGRATION SERVICES

Vivienne Hsu

75 Kneeland St., 8th Fl.

Boston, MA 02111

617-451 7979 Fax: 617-629 5768

www.ccab.org

<b>2007 Openings</b>	<b>Salary</b>
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... 1L	vol.
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... 2L	vol.
--------	------

... 3L	vol.
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**Description:** Handles all types of immigration matters, including Asylum screening and referral, family based immigration status, immigration appeal, travel document application, employment authorization application, adjustment, refugee/asylum adjustment, naturalization, temporary protected status, special immigrant application, religious workers, VAWA, NACRA, consular processing, and other immigration related matters. Has immigration information line.

Operates weekly, walk-in immigration clinic. Clients originate from all over the world, including Africa, Asia, Eastern Europe, Europe, Middle East, North and South America.

**Areas of Specialization:**

Immigration/Refugee

**Types of Advocacy:** Individual Cases, Client-based

**2006 Office Comp.:** 5 attorneys

**Split Summers:** Yes, either half

## CENTER FOR IMMIGRANT AND REFUGEE COMMUNITY LEADERSHIP AND EMPOWERMENT (CIRCLE)

Sally Habana-Hafner, Director

470 Hills South, School of Education, University of Massachusetts

Amherst, MA 01003

(413) 545-2933

amcircle@educ.umass.edu

www-unix.oit.umass.edu/~amcircle/

**Description:** Activities are grounded and integrated in the academic world of students through community-oriented course offerings for graduate and undergraduate students. Students experience community life of immigrants and refugees and become engaged in community-based learning projects. In turn, newcomer youth and leaders participate in leadership training and education for community development.

**Areas of Specialization:**

Immigration/Refugee, Racial/Ethnic Justice/Cultural Rights

**Types of Advocacy:** Community Education, Community Organizing, Community Outreach

**Split Summers:** No

## CENTRO PRESENTE

Jessica Durrum, Legal Department  
54 Essex St.  
Cambridge, MA 02139-2699  
(617) 497-9080 Fax: (617) 497-7247  
centro@cpresente.org  
www.cpresente.org

### 2006 Openings *Salary*

1 1L *vol.*

1 2L *vol.*

1 3L *vol.*

**Description:** Provides legal assistance to Central and Latin American immigrants living in the Greater Boston area.

### Areas of Specialization:

Labor/Employment,  
Immigration/Refugee

**Types of Advocacy:** Lobbying,  
Individual Cases, Community  
Organizing, Community Education

**2006 Office Comp.:** 1 attorney (1F,  
1H)

**Split Summers:** Sometimes

## GREATER BOSTON LEGAL SERVICES — HARVARD IMMIGRATION AND REFUGEE CLINIC

Debbie Anker  
197 Friend St.  
Boston, MA 20114  
(617) 603-1808  
www.gbls.org/

**Description:** Represents people fleeing persecution in their own countries, undocumented battered women and undocumented unaccompanied minors to help them obtain legal status from the Immigration and Naturalization Service and to defend them in proceedings to remove them from the U.S. Also provides advice, referrals and information on a wide range of other immigration questions through its intake clinics.

**Areas of Specialization:** Women's  
Issues, Reproductive Issues,  
Immigration/Refugee, Human Rights,  
Government Accountability/Legal  
Reform/Whistleblowers, Family,  
Domestic Violence, Civil  
Rights/Liberties

**Types of Advocacy:** Individual Cases,  
Client-based

**Split Summers:** Sometimes

## INTERNATIONAL INSTITUTE OF BOSTON

Monica Modi Khant, Directing  
Attorney  
1 Milk St.  
Boston, MA 02109  
(617) 695-9990 Fax: (617) 695-9191  
beacon@iiboston.org  
www.iiboston.org

### 2006 Openings *Salary*

2 1L *vol.*

2 2L *vol.*

**Description:** Provides representation to indigent and low-income, foreign-born persons on a minimal fee or no fee basis, exclusively in matters related to the immigration status of the clients. Clients are from around the world

with the majority from the West Indies, Central and South America, the Middle East, Africa and Asia.

### Areas of Specialization:

Immigration/Refugee

**Types of Advocacy:** Individual Cases,  
Community Outreach

**2005 Office Comp.:** 6 attorneys (1M,  
5F, 1A-A)

**Deadline:** March

**Split Summers:** No

## MASSACHUSETTS ALLIANCE OF PORTUGUESE SPEAKERS

Paulo Pinto, Executive Director  
1046 Cambridge St.  
Cambridge, MA 02139  
(617) 864-7600

www.maps-inc.org/ehome.htm

**Description:** Outreach, advocacy,  
education, health, social services, and  
broad representation of Portuguese  
speaking migrants living in eastern  
Massachusetts.

### Areas of Specialization:

Racial/Ethnic Justice/Cultural Rights,  
Poverty, Immigration/Refugee,  
Health/Medical, Elderly, Education,  
Children/Youth

**Types of Advocacy:** Policy,  
Lobbying, Legal Writing, Intake and  
Referral, Innovative Advocacy,  
Individual Cases, Community  
Outreach, Community Organizing,  
Community Education

**Split Summers:** Yes, either half

## MASSACHUSETTS IMMIGRANT AND REFUGEE ADVOCACY COALITION (MIRA)

Ali Noorani, Executive Director  
105 Chauncy St., 9th Fl.  
Boston, MA 02111  
(617) 350-5480  
miraco@tiac.net  
www.miracoalition.org

**Description:** Advocates for the rights of immigrants and refugees and provides information, education and training on issues affecting immigrants, refugees and the communities that receive them.

### Areas of Specialization:

Immigration/Refugee, Education,  
Civil Rights/Liberties

**Types of Advocacy:** Training,  
Teaching, Research and Publications,  
Policy, Legislative, Legal Writing,  
Community Organizing, Community  
Education

**Split Summers:** No

## NATIONAL IMMIGRATION PROJECT

Dan Kesselbrenner, Director  
14 Beacon St., Ste. 602  
Boston, MA 02108-3715  
(617) 227-9727 Fax: (617) 227-5495  
dan@nationalimmigrationproject.org  
www.nationalimmigrationproject.org

### 2007 Openings *Salary*

1 1L

1 Lateral

**Description:** Network of legal workers who work to end unlawful immigration practices and to expand the civil and human rights of all immigrants regardless of their status in the United States.

### Areas of Specialization:

Immigration/Refugee

**Types of Advocacy:** Research and  
Publications, Regulatory Reform,  
Policy, Legislative, Innovative  
Advocacy, Advice-only Phone Line

**2005 Office Comp.:** 2 attorneys

**Deadline:** January 15

**Split Summers:** Sometimes

## POLITICAL ASYLUM/IMMIGRATION REPRESENTATION PROJECT (PAIR)

Sarah Ignatius, Executive Director  
14 Beacon St., Rm. 804A  
Boston, MA 02108-3704  
(617) 742-9296 Fax: (617) 742-9385  
signatius@pairproject.org  
www.pairproject.org

### 2007 Openings *Salary*

... 1L/2L/3L

*vol.*

**Description:** Recruits and trains attorneys to represent refugees and immigrants in political asylum cases and advises people in INS detention matters.

**Areas of Specialization:**

Immigration/Refugee

**Types of Advocacy:** Individual Cases

**2006 Office Comp.:** 3 attorneys (3F, 1A-A)

**Deadline:** Rolling

**Split Summers:** No

## IMMIGRATION AND HUMAN RIGHTS LEGAL SERVICES — CENTER FOR MULTICULTURAL HUMAN SERVICES (CMHS)

Dr. Partha Banerjee, Executive Director

New Jersey Immigration Policy Network

89 Market St., 7th Fl.

Newark, NJ 07102

[www.cmhsweb.org/programs/immig.html](http://www.cmhsweb.org/programs/immig.html)

**Description:** Seeks to provide services traditionally associated with low-cost legal providers, including assisting recent immigrants with asylum applications and family based immigration petitions, and also provide an enhanced, holistic representation for clients fleeing persecution, war and conflict settings. The program offers training, legal internships, professional development, and collaborative opportunities for attorneys, law students, and paralegals. It also reaches out to the medical, social service, and mental health communities.

**Areas of Specialization:**

Immigration/Refugee, Human Rights, Health/Medical

**Types of Advocacy:** Research and Publications, Legal Writing, Client-based, Administrative/Management

**Split Summers:** No

## AMERICAN CIVIL LIBERTIES UNION (ACLU) — NATIONAL IMMIGRANTS' RIGHTS PROJECT — NEW YORK

Omar Jadwat, Staff Counsel

125 Broad St., 18th Fl.

New York, NY 10004

(212) 549-2660

[ojadwat@aclu.org](mailto:ojadwat@aclu.org)

[www.aclu.org](http://www.aclu.org)

**2007 Openings**

... 1L

3 2L

3 3L

**Salary**

vol.

vol.

vol.

**Description:** Addresses national issues concerning the fundamental civil liberties and civil rights of immigrants. Protects the rights and liberties of non-citizens through strategic litigation, advocacy, and public education.

**Areas of Specialization:**

Immigration/Refugee, Civil Rights/Liberties

**Types of Advocacy:** Policy, Impact Litigation, Community Education

**2006 Office Comp.:** 4 attorneys

**Deadline:** August 1/December 1/Jan

31 (2L) Aug 1/Dec 1/Jan 31 (3L)

**Split Summers:** No

## CATHOLIC LEGAL IMMIGRATION NETWORK

Donald Kerwin, Executive Director  
CLINIC, FDR Station, P.O. Box 1390

New York, NY 10150-1390

(212) 826-6251

[national@cliniclegal.org](mailto:national@cliniclegal.org)

[www.cliniclegal.org](http://www.cliniclegal.org)

**Description:** Subsidiary of the United States Catholic Conference. Seeks to meet the legal needs of indigent and low income immigrants through local immigration programs which operate in diocesan offices. Provides representation and advocacy for detained immigrants.

**Areas of Specialization:**

Immigration/Refugee

**Types of Advocacy:** Individual Cases, Administrative Advocacy

**Split Summers:** No

## CATHOLIC MIGRATION OFFICE

Ronald T. Marino, Director

1258 65th St.

Brooklyn, NY 11219

(718) 236-3000

[cmo11219@aol.com](mailto:cmo11219@aol.com)

[catholicmigration.org](http://catholicmigration.org)

**2004 Openings**

1 1L

**Salary**

vol.

**Description:** Large nonprofit immigration law firm.

**Areas of Specialization:**

Immigration/Refugee

**Types of Advocacy:** Individual Cases

**Split Summers:** No

## CENTRAL AMERICAN REFUGEE CENTER (CARECEN) — NEW YORK

Patrick Young, Legal Director

91 N. Franklin St., Ste. 211

Hempstead, NY 11550-3003

(516) 489-8330

[carecen@pb.net](mailto:carecen@pb.net)

**2005 Openings**

**Salary**

\*vol. accepted

**Description:** Works with indigent Central American refugees on issues ranging from discrimination to asylum.

**Areas of Specialization:**

Children/Youth,

Immigration/Refugee, Human Rights

**Types of Advocacy:** Community

Organizing, Impact Litigation,

Individual Cases

**2004 Office Comp.:** 2 attorneys (2F)

## HUMAN RIGHTS FIRST — HUMAN RIGHTS ASYLUM PROGRAM

Asylum Program Coordinator

333 7th Ave., 13th Fl.

New York, NY 10001-5108

(212) 845-5200

[www.humanrightsfirst.org](http://www.humanrightsfirst.org)

**Description:** Focuses on long-term institutional changes to ensure the protection of human rights. Also participates in the regular sessions of international human rights monitoring bodies like the UN Commission on Human Rights, the Inter-American Commission on Human Rights and the Africa Commission on Human and Peoples Rights.

**Areas of Specialization:**

Immigration/Refugee, Human Rights

**Types of Advocacy:** Research and Publications, Policy, Legal Writing,

Law Reform, Community Education

**2006 Office Comp.:** (2M, 2F)

**Split Summers:** No

## IMMIGRATION EQUALITY

Rachel B. Tiven, Executive Director

350 West 31st St., Ste. 505

New York, NY 10001

(212) 714-2904

[www.immigrationequality.org](http://www.immigrationequality.org)

**Description:** Advocates for equality under the immigration law for lesbian, gay, bisexual, transgender (LGBT) and HIV-positive individuals. Runs a *pro bono* asylum project to assist

LGBT and HIV-positive asylum seekers to find free or low-cost legal representation. Provides technical assistance to attorneys who are working on sexual orientation, transgender identity, HIV status-based asylum applications, or other immigration applications where the clients' LGBT or HIV-positive identity is at issue in the case.

**Areas of Specialization:**

Racial/Ethnic Justice/Cultural Rights, Immigration/Refugee, Gay/Lesbian/Bisexual/Transgender Issues

**Types of Advocacy:** Innovative Advocacy, Community Outreach, Community Education, Civil Litigation

**Split Summers:** No

## INTERNATIONAL RESCUE COMMITTEE — RESETTLEMENT PROGRAM

Louise Shea  
122 E. 42nd St.  
New York, NY 10168  
(212) 551-3000  
www.theirc.org

**Description:** Helps people fleeing racial, religious and ethnic persecution as well as those uprooted by war and violence, resettles many refugees who qualify for entry into the United States and cannot safely return to their countries and provides direct financial assistance to cover the initial cost of housing, food, clothing and transportation to those refugees resettling in another country. IRC staff members and volunteers also offer counseling, job placement, translation, community orientation, school referral and other direct services. Through training, education and income-generating programs, IRC helps refugees acquire new self-sufficient skills.

**Areas of Specialization:**

Security/Defense/Arms Control, Racial/Ethnic Justice/Cultural Rights, Immigration/Refugee, Human Rights, Civil Rights/Liberties

**Types of Advocacy:** Research and Publications, Policy, Non-legal, Legislative, Community Outreach, Administrative Advocacy

**Split Summers:** Sometimes

## LUTHERAN SOCIAL SERVICES OF NEW YORK — IMMIGRATION

## LEGAL SERVICES PROGRAM

Wan Yong Austin, Supervising Attorney  
308 W. 46th St., 3rd Fl.  
New York, NY 10036  
(212) 265-2070

2007 Openings	Salary
... 1L	vol.
... 2L	vol.
... 3L	vol.

**Description:** Provides immigration services to asylum seekers, refugees and immigrants.

**Areas of Specialization:**

Immigration/Refugee

**Types of Advocacy:** Individual Cases, Community Organizing, Community Education

**2006 Office Comp.:** (1M, 1F)

**Deadline:** February 1

**Split Summers:** No

## NEW YORK ASSOCIATION FOR NEW AMERICANS (NYANA)

Jeanine Scott, Staff Attorney  
17 Battery Pl., 9th Fl.  
New York, NY 10004-1101  
(212) 425-2900  
www.nyana.com

2004 Openings	Salary
... 1L	vol.
... 2L	vol.
... 3L	vol.

**Description:** Assists the foreign-born to achieve economic self-sufficiency, social integration and naturalization in the shortest possible time.

**Areas of Specialization:** Domestic Violence

**Types of Advocacy:** Community Education

**2003 Office Comp.:** 3 attorneys

**Deadline:** February 15

**Split Summers:** No

## HIAS AND COUNCIL

Judith Bernstein-Baker, Executive Director  
2100 Arch St.  
Philadelphia, PA 19103  
(215) 832-0900  
hiasph1@hiaspa.org  
www.hiaspa.org

2004 Openings	Salary
2 1L	ws.
2 2L	ws.
2 3L	ws.

**Description:** Provides law-related immigration services on behalf of individuals in U.S. Immigration

Court, before BIA, and in the federal court system.

**Areas of Specialization:**

Immigration/Refugee

**Types of Advocacy:** Administrative Advocacy, Advice-only Phone Line, Appellate, Client-based, Community Education, Community Outreach, Individual Cases, Innovative Advocacy, Policy, Research and Publications

**2005 Office Comp.:** 5 attorneys (5F, 1B)

**Deadline:** January 25 (1L/2L)

January 15 Rolling (3L)

**Split Summers:** Yes, either half

## NATIONALITIES SERVICE CENTER

1300 Spruce St.  
Philadelphia, PA 19107-5812  
(215) 893-8400

2006 Openings	Salary
1 1L	vol.
1 2L	vol.

**Description:** Active in immigration law, particularly immigration based on family reunification and asylum.

**Areas of Specialization:**

Immigration/Refugee

**Types of Advocacy:** Individual Cases, Appellate

**2006 Office Comp.:** 4 attorneys (3M, 2F, 1H)

**Deadline:** March 15 Rolling (1L)

March 15 (2L)

**Split Summers:** No

## PENNSYLVANIA IMMIGRATION RESOURCE CENTER

Kristen Uhler, Executive Director  
50 Mt. Zion Rd.  
York, PA 17402  
(717) 600-8099 Fax: (717) 600-8044  
info@pirelaw.org  
www.pirelaw.org

2007 Openings	Salary
1 1L	... (ws.)
3 2L	... (ws.)
3 3L	... (ws.)
... Entry	\$34,000
... Lateral	\$40,000

**Description:** Assists migrants and asylum seekers detained by Department of Homeland Security with information and access to legal services. Develops and operates projects addressing critical needs of detained immigrants.

**Areas of Specialization:**

Racial/Ethnic Justice/Cultural Rights, Prisoner Issues, Immigration/Refugee, Human Rights, Domestic Violence,

Disability, Criminal, Civil Rights/Liberties, Children/Youth  
**Types of Advocacy:** Pro Se Clinics, Legal Writing, Intake and Referral, Individual Cases, Community Outreach, Client-based, Administrative/Management  
**2006 Office Comp.:** 3 attorneys (1M, 2F)  
**Deadline:** Rolling  
**Split Summers:** No

## CASA DE PROYECTO LIBERTAD

Rogelio Nunez, Executive Director  
113 N. 1st St.  
Harlingen, TX 78550  
(210) 425-9552  
www.proyectolibertad.org

<b>2006 Openings</b>	<b>Salary</b>
... 1L	vol.
... 2L	vol.
... 3L	vol.

**Description:** Works on immigration cases for all nationalities. Assists undocumented people with specific legal problems, advises and trains pro bono legal workers on immigration law, documents and litigates INS abuses, educates immigrants and refugees about their rights and advocates for human rights.

**Areas of Specialization:** Immigration/Refugee, Human Rights  
**Types of Advocacy:** Community Outreach, Community Organizing, Administrative Advocacy  
**Deadline:** Rolling  
**Split Summers:** No

## LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW OF TEXAS

Javier Maldonado, Executive Director  
601 Howard, Ste. 502  
San Antonio, TX 78212  
(210) 736-1503

<b>2006 Openings</b>	<b>Salary</b>
... 1L	vol.
... 2L	vol.
... 3L	vol.

**Description:** Provides *pro bono* legal representation to immigrants whose civil rights have been violated. Also handles major law reform cases as well as legal actions on behalf of individuals and provides legal support to immigrant groups and advocates. Delivers legal education programs and training to immigrants, social service agencies, and the legal community across the state of Texas.

**Areas of Specialization:** Immigration/Refugee, Human Rights,

Civil Rights/Liberties, Children/Youth  
**Types of Advocacy:** Policy, Individual Cases, Impact Litigation, Community Outreach, Class Action, Appellate  
**2006 Office Comp.:** 6 attorneys (2M, 1F, 1B, 1H, 1A-A, 1OG)  
**Deadline:** April 1  
**Split Summers:** No

## POLITICAL ASYLUM PROJECT OF AUSTIN

Edna Yang, Coordinating Attorney  
314 E. Highland Mall Blvd., Ste. 501  
Austin, TX 78752  
(512) 478-0546 Fax: (512) 476-9788  
ChrisJ@papaustin.org  
www.main.org/papa/

<b>2007 Openings</b>	<b>Salary</b>
3 2L	vol.

**Description:** Nonprofit organization that provides direct legal representation and advocacy on behalf of indigent immigrants throughout Central Texas. PAPA represents asylum seekers, victims of domestic violence, trafficking and other violent crimes, and detained immigrants before the Citizenship and Immigration Service, and in removal proceedings before the Office of the Immigration Judge, the Board of Immigration Appeals, and the 5th Circuit Court of Appeals.

**Areas of Specialization:** Racial/Ethnic Justice/Cultural Rights, Poverty, Immigration/Refugee, Domestic Violence  
**Types of Advocacy:** Intake and Referral, Individual Cases, Client-based  
**2006 Office Comp.:** 4 attorneys (3M, 7F, 3H, 2A-A, 1OG)  
**Deadline:** Until Filled  
**Split Summers:** No

## SOUTH TEXAS PRO BONO ASYLUM REPRESENTATION PROJECT (PROBAR)

Meredith Linsky, Coordinator  
301 E. Madison Ave.  
Harlingen, TX 78550  
(956) 425-9231

**Description:** Provides *pro bono* representation to indigent asylum seekers and immigrants detained by ORR in South Texas, near the U.S.-Mexico border. ProBAR is a joint project of the ABA, the State Bar of Texas, and the AILA.

**Areas of Specialization:** Immigration/Refugee, Civil Rights/Liberties, Children/Youth  
**Types of Advocacy:** Training, Teaching, Research and Publications, Regulatory Reform, Non-legal, Legal Writing, Intake and Referral, Individual Cases, Community Outreach, Community Organizing, Community Education, Client-based  
**Split Summers:** Sometimes

## TAHIRIH JUSTICE CENTER

Layli Miller Bashir, Founder, Legal Advisor  
6066 Leesburg Pike, Ste. 220  
Falls Church, VA 22041  
(703) 575-0070  
justice@tahirih.org  
www.tahirih.org

<b>2005 Openings</b>	<b>Salary</b>
... 2L/3L	vol.

**Description:** *Pro bono* legal services for women and girls seeking immigration help.

**Areas of Specialization:** Women's Issues, Reproductive Issues, Immigration/Refugee, Human Rights, Domestic Violence  
**Types of Advocacy:** Policy, Innovative Advocacy, Individual Cases, Impact Litigation, Community Outreach, Client-based  
**2004 Office Comp.:** 3 attorneys (3F)  
**Deadline:** May 10  
**Split Summers:** No

## NORTHWEST IMMIGRANT RIGHTS PROJECT

Neha Chandola, Legal Director  
909 8th Ave.  
Seattle, WA 98104  
(206) 587-4009  
neha@nwirp.org

<b>2004 Openings</b>	<b>Salary</b>
1 2L	ws.
2 3L	ws.
1 Lateral	\$38,000

**Description:** Provides representation in deportation and asylum, and representation for affirmative applications for detained and non-detained immigrants in Washington state. Offices are in Seattle and near Yakima, WA.

**Areas of Specialization:** Immigration/Refugee, Domestic Violence, Disability  
**Types of Advocacy:** Administrative Advocacy  
**2003 Office Comp.:** 9 attorneys (2M, 7F, 3B, 1H, 3A-A)

**Deadline:** Rolling  
**Split Summers:** No

## CALIFORNIA INSTITUTE FOR RURAL STUDIES (CIRS)

Ron Strohlic, Executive Director  
221 G St., Ste. 204  
Davis, CA 95616  
(530) 756-6555 Fax: (530) 756-7429  
info@cirsinc.org  
www.cirsinc.org

**Description:** Conducts applied research on issues including farm labor, sustainable food systems and rural poverty. CIRS is working towards the sustainable development of rural California based on the principles of environmental balance, economic viability, and social justice.

**Areas of Specialization:**

Labor/Employment,  
Immigration/Refugee, Health/Medical,  
Farm/Migrant Worker, Civil  
Rights/Liberties

**Types of Advocacy:** Research and  
Publications, Policy

**Split Summers:** No

## COLORADO LEGAL SERVICES — MIGRANT FARM WORKER DIVISION

Patricia Medige  
1905 Sherman St., Ste. 400  
Denver, CO 80203-1811  
(303) 866-9366

www.coloradolegalservices.org

**Description:** Works to educate and empower migrant farm workers in Colorado through policy and outreach.

**Areas of Specialization:**

Labor/Employment,  
Immigration/Refugee, Farm/Migrant  
Worker, Education

**Types of Advocacy:** Research and  
Publications, Legal Writing, Intake  
and Referral, Individual Cases, Factual  
Investigation, Community Outreach,  
Community Organizing, Community  
Education, Client-based

**Split Summers:** No

## FARMWORKER JUSTICE

Virginia Ruiz, Staff Attorney  
1010 Vermont Ave. NW, Ste. 915  
Washington, DC 20005  
(202) 783-2628 Fax: (202) 783-2561  
fj@nclr.org  
www.fwjjustice.org

**Description:** Represents the interests  
of migrant and seasonal farm workers.

**Areas of Specialization:**

Labor/Employment,  
Immigration/Refugee, Health/Medical  
**Types of Advocacy:** Policy, Impact  
Litigation, Community Outreach,  
Community Education,  
Administrative Advocacy

**2006 Office Comp.:** 5 attorneys  
(3M, 8F, 1B, 4H, 1D, 1OG)

**Deadline:** Rolling

**Split Summers:** No

## MIGRANT LEGAL ACTION PROGRAM

Roger C. Rosenthal, Executive  
Director  
1001 Connecticut Ave., NW, Ste. 915  
Washington, DC 20036  
(202) 775-7780  
mlap@mlap.org

2007 Openings	Salary
1 1L	vol.
2 2L	vol.

**Description:** A national support and  
advocacy center providing legal  
representation to indigent migrant  
and seasonal farm workers in a variety  
of areas pertaining to farm worker  
living and working conditions.

**Areas of Specialization:**

Labor/Employment,  
Immigration/Refugee,  
Homelessness/Housing,  
Health/Medical, Farm/Migrant  
Worker,  
Environment/Energy/Utilities,  
Education, Civil Rights/Liberties,  
Children/Youth

**Types of Advocacy:** Policy,  
Lobbying, Individual Cases,  
Community Education,  
Administrative Advocacy

**2006 Office Comp.:** 1 attorney (2M,  
2F, 1H)

**Deadline:** January 31

**Split Summers:** No

## FLORIDA LEGAL SERVICES — MIGRANT FARM WORKER JUSTICE PROJECT

Gregory S. Schell, Managing  
Attorney  
508 Lucerne Ave.  
Lake Worth, FL 33460-3819  
(561) 582-3921 Fax: (561) 582-4884  
greg@floridalegal.org  
www.floridalegal.org

2007 Openings	Salary
1 1L	vol.
1 2L	vol.
1 Entry	\$38,000
1 Lateral	\$50,000

**Description:** Public interest law firm  
representing migrant farm workers in  
major employment, civil rights and  
housing litigation throughout  
Florida. Also engages in extensive  
policy work on behalf of farm workers.  
Principal areas of practice are labor  
and employment law and civil rights.

**Areas of Specialization:**

Labor/Employment, Farm/Migrant  
Worker, Civil Rights/Liberties  
**Types of Advocacy:** Policy,  
Lobbying, Law Reform, Innovative  
Advocacy, Impact Litigation, Class  
Action, Civil Litigation, Appellate,  
Administrative Advocacy

**2006 Office Comp.:** 3 attorneys  
(2M, 1F)

**Deadline:** April 1

**Split Summers:** Yes, either half

## GEORGIA LEGAL SERVICES PROGRAM — FARMWORKER DIVISION

Dawson Morton, Staff Attorney  
1100 Spring St., Ste. 200-A  
Atlanta, GA 30309-2824  
(404) 206-6525  
dmorton@glsp.org  
www.glsp.org

2007 Openings	Salary
3 1L	... (ws.)
2 2L	... (ws.)
... 3L	vol.
1 Entry	\$36,500

**Description:** Provides free legal  
representation to farmworkers in the  
state of Georgia.

**Areas of Specialization:**

Labor/Employment, Farm/Migrant  
Worker

**Types of Advocacy:** Individual Cases,  
Impact Litigation, Factual  
Investigation, Community Outreach,  
Community Education, Client-based

**2006 Office Comp.:** 5 attorneys  
(2M, 3F, 1H)

**Deadline:** February 1 Rolling (1L)  
November 1 Rolling (2L) Rolling  
(3L)

**Split Summers:** Yes, first half

## ILLINOIS MIGRANT LEGAL ASSISTANCE PROJECT (IMLAP)

Vincent H. Beckman, Supervisory  
Attorney  
407 S. Dearborn St., Ste. 350

Chicago, IL 60604  
Fax: (312) 427-0381

**2004 Openings**      **Salary**  
... 1L/2L              ws.

**Description:** Nonprofit legal services organization which provides pro bono legal assistance to migrant farm workers.

**Areas of Specialization:** Civil Rights/Liberties, Farm/Migrant Worker, Health/Medical, Homelessness/Housing, Immigration/Refugee, Labor/Employment

**Types of Advocacy:** Administrative Advocacy

**2003 Office Comp.:** 2 attorneys

**Deadline:** March 1

**Split Summers:** Sometimes

## INDIANA LEGAL SERVICES — MIGRANT FARMWORKER PROJECT

Norman Metzger, Executive Director  
151 N. Delaware St., Ste. 1640  
Indianapolis, IN 46204  
(317) 631-9410  
[www.indianajustice.org/Home/PublicWeb](http://www.indianajustice.org/Home/PublicWeb)

**Description:** Nonprofit law firm that provides free civil legal assistance to eligible low-income people in Indiana. Helps clients who are faced with legal problems that harm their ability to have such basics as food, shelter, income, medical care or personal safety. Most cases relate to family law, domestic violence, housing, consumer law, access to health care, and access to government benefits. ILS does not handle any criminal matters. The Migrant Farmworker Law Center provides legal services specifically to migrant farmworkers who travel to Indiana to work in agriculture during the agricultural season. The most common legal issues addressed by the MFLC are housing and working conditions, immigration, public benefits, and workers compensation. MFLC staff is bilingual (English/Spanish).

**Areas of Specialization:** Poverty, Homelessness/Housing, Family, Elderly, Disability, Consumer, Children/Youth

**Types of Advocacy:** Individual Cases, Impact Litigation

**2006 Office Comp.:** (8M, 24F)

**Split Summers:** Sometimes

## FARMWORKER LEGAL SERVICES OF MICHIGAN

Susan Reed, Attorney

34276 52nd St.  
Bangor, MI 49013  
(269) 427-1622 Fax: (269) 427-2862  
[fls-michigan@umich.edu](mailto:fls-michigan@umich.edu)  
[www.famworkerlaw.org](http://www.famworkerlaw.org)

**Description:** Statewide legal services program providing civil legal services to indigent migrant and seasonal farm workers and their dependents. Serves a primarily Latino client population.

**Areas of Specialization:** Poverty, Labor/Employment, Immigration/Refugee, Homelessness/Housing, Farm/Migrant Worker, Domestic Violence

**Types of Advocacy:** Individual Cases, Factual Investigation, Community Outreach, Community Education, Client-based, Civil Litigation, Administrative Advocacy

**2006 Office Comp.:** 6 attorneys (3M, 3F, 1H)

**Split Summers:** No

## MICHIGAN MIGRANT LEGAL ASSISTANCE PROJECT

Teresa Hendricks-Smitley  
648 Monroe Ave. NW, #318  
Grand Rapids, MI 49503-1453  
(616) 454-5055  
[hendricks@mmlap.com](mailto:hendricks@mmlap.com)  
[www.mmlap.com](http://www.mmlap.com)

**2007 Openings**      **Salary**  
1 Entry                      \$35,500  
1 Lateral                     \$40,000

**Description:** Provides free legal services to indigent, migrant farm workers and their families throughout the state of Michigan.

**Areas of Specialization:** Labor/Employment, Immigration/Refugee, Homelessness/Housing, Government Accountability/Legal Reform/Whistleblowers, Farm/Migrant Worker, Education, Domestic Violence, Consumer, Civil Rights/Liberties

**Types of Advocacy:** Research and Publications, Regulatory Reform, Pro Se Clinics, Policy, Lobbying, Legislative, Innovative Advocacy, Individual Cases, Impact Litigation, Enforcement, Community Outreach, Community Education, Class Action, Alternative Dispute Resolution, Administrative Advocacy

**2006 Office Comp.:** 6 attorneys (2M, 2F, 2H)

**Split Summers:** Sometimes

## FARMERS LEGAL ACTION GROUP (FLAG)

360 N. Robert St.  
St. Paul, MN 55101-1109  
(651) 223-5400 Fax: (651) 223-5335  
[lawyers@flaginc.org](mailto:lawyers@flaginc.org)  
[www.flaginc.org/](http://www.flaginc.org/)

**Description:** A public interest law firm dedicated to providing legal services to family farmers and their rural communities. FLAG serves financially distressed family farmers and ranchers, working on issues such as credit, disaster relief, sustainable agriculture, corporate concentration, contract farming, race discrimination, genetically modified crops, and organics. Provides legal education and farmer-friendly publications, support to advocates and attorneys serving family farmers, impact litigation on key issues, and legislative and administrative technical assistance services to its client organizations.

**Areas of Specialization:** Farm/Migrant Worker

**Types of Advocacy:** Research and Publications, Legislative, Legal Writing, Impact Litigation, Community Education, Administrative Advocacy

**2005 Office Comp.:** 6 attorneys (2M, 4F, 1N)

**Split Summers:** No

## MIGRANT LEGAL SERVICES

Jennifer Stohl, Supervising Attorney  
700 Minnesota Bld.  
St. Paul, MN 55101  
(651) 291-2837

**Description:** A nonprofit legal services office providing free legal services to migrant farm workers in Minnesota and North Dakota.

**Areas of Specialization:**

Labor/Employment, Immigration/Refugee, Homelessness/Housing, Farm/Migrant Worker, Civil Rights/Liberties

**Types of Advocacy:** Individual Cases, Community Outreach, Community Education, Administrative Advocacy

**Deadline:** March 1

**Split Summers:** No

## FARMWORKER LEGAL SERVICES OF NEW YORK

James F. Schmidt, Executive Director  
80 St. Paul St., Rm. 620  
Rochester, NY 14604  
(585) 325-3050  
lpapenfuse@wnylc.com  
**2005 Openings**      **Salary**  
... 1L/2L/3L      ...  
\*vol. accepted

**Description:** Provides legal services to 80,000 migrant and seasonal farm workers.

**Areas of Specialization:** Civil Rights/Liberties, Environment/Energy/Utilities, Immigration/Refugee, Human Rights, Labor/Employment

**Types of Advocacy:** Community Organizing, Impact Litigation, Individual Cases

## LEGAL AID SOCIETY OF MID-NEW YORK — FARMWORKER LAW PROJECT

Charlotte Sibley, Managing Attorney  
52 S. Manheim Blvd.  
New Paltz, NY 12561  
(845) 256-9096  
flp@idsi.net  
**2005 Openings**      **Salary**  
... 1L/2L      ...

**Description:** Nonprofit law firm funded by the Legal Services Corporation. Representation of migrant and seasonal farm workers throughout New York state.

**Areas of Specialization:** Civil Rights/Liberties, Farm/Migrant Worker, Labor/Employment

**Types of Advocacy:** Administrative Advocacy, Community Education, Community Outreach, Impact Litigation, Individual Cases

**2004 Office Comp.:** 2 attorneys (2F)  
**Deadline:** March 15 Rolling

## LEGAL AID OF NORTH CAROLINA — FARMWORKER UNIT

Mary Hall, Managing Attorney  
P.O. Box 26626  
Raleigh, NC 27611  
(919) 856-2150  
maryleeh@legalaidnc.org  
www.legalaidnc.org/fwu  
**2004 Openings**      **Salary**  
... 2L      \$300/wk.

**Description:** Provides legal assistance to migrant farmworkers in North Carolina, primarily with labor, safety, and compensation issues that face them.

**Areas of Specialization:** Farm/Migrant Worker, Immigration/Refugee, Human Rights, Labor/Employment  
**Types of Advocacy:** Client-based, Community Education, Impact Litigation, Individual Cases  
**2003 Office Comp.:** 3 attorneys (1M, 2F, 1D)  
**Deadline:** November 15

## LEGAL AID SERVICES OF OREGON — FARMWORKER PROJECT

Janice Morgan, Director of  
Farmworker Program  
230 NE 2nd Ave., Ste. A  
Hillsboro, OR 97124  
(503) 648-7163 Fax: (503) 648-0513  
www.lasoregon.org

**2007 Openings**      **Salary**  
1 1L      vol.  
1 2L      vol.  
1 3L      vol.

**Description:** Specializes in representing migrant and seasonal farmworkers primarily in employment, housing and civil rights issues. Many cases involve unpaid wages, poor working conditions, unsafe housing, discrimination and retaliation for exercise of legal rights.

**Areas of Specialization:** Poverty, Labor/Employment, Homelessness/Housing, Farm/Migrant Worker, Civil Rights/Liberties

**Types of Advocacy:** Individual Cases, Impact Litigation, Factual Investigation, Community Outreach, Community Education, Client-based, Civil Litigation, Appellate, Alternative Dispute Resolution, Administrative Advocacy  
**2004 Office Comp.:** 5 attorneys (1M, 7F, 3H)

**Deadline:** Rolling  
**Split Summers:** Yes, either half

## FRIENDS OF FARM WORKERS

Karen Detamore, Executive Director  
924 Chery St., 4th Fl.  
Philadelphia, PA 19107-2411  
(215) 733-0878  
kdetamore@friendsfw.org  
www.friendsfw.org

**Description:** Legal services program which was formed to provide assistance to poor migrant and seasonal farm workers.

**Areas of Specialization:**

Farm/Migrant Worker, Poverty

**Types of Advocacy:** Client-based

**Split Summers:** No

## LEGAL ACTION OF WISCONSIN — MIGRANT PROJECT

Kevin Magee, Migrant Project  
Director  
31 S. Mills St.  
Madison, WI 53715  
(608) 256-3304 Fax: (608) 256-0510  
kgm@legalaction.org  
www.badgerlaw.net

**2007 Openings**      **Salary**  
... 1L/2L      \$3,250

**Description:** Represents migrant farm workers throughout Wisconsin, focusing on employment-related problems and public benefit issues.

**Areas of Specialization:** Civil Rights/Liberties, Farm/Migrant Worker, Labor/Employment, Poverty.

**Types of Advocacy:** Administrative Advocacy, Civil Litigation, Community Outreach, Impact Litigation, Individual Cases  
**2005 Office Comp.:** 1 attorney (1M)

**Deadline:** April 1 Rolling  
**Split Summers:** No

# Selected Websites and Publications

## Books

*Serving the Public: A Job Search Guide, Vol. I – U.S.* 17<sup>th</sup> Edition

*Serving the Public: A Job Search Guide, Vol. II – International.* 7<sup>th</sup> Edition

*Immigration Detainee Defense Initiative Directory*  
American Bar Association

*Directory of Nonprofit Agencies that Assist Persons in Immigration Matters*  
National Immigration Law Center

## Websites

Harvard Immigration Project  
<http://www.law.harvard.edu/students/orgs/hip>

International Law Society  
[www.law.harvard.edu/students/orgs/intl\\_law\\_society](http://www.law.harvard.edu/students/orgs/intl_law_society)

Human Rights Journal  
[www.law.harvard.edu/students/orgs/hrj](http://www.law.harvard.edu/students/orgs/hrj)

International Law Journal  
[www.law.harvard.edu/students/orgs/ilj](http://www.law.harvard.edu/students/orgs/ilj)

Immigration and Refugee Clinic  
[www.law.harvard.edu/academics/clinical/irc](http://www.law.harvard.edu/academics/clinical/irc)

Legal Aid Bureau  
[www.law.harvard.edu/students/orgs/hlab](http://www.law.harvard.edu/students/orgs/hlab)

Human Rights Program  
[www.law.harvard.edu/programs/hrp](http://www.law.harvard.edu/programs/hrp)

Mediation Program  
[www.law.harvard.edu/students/orgs/hmp](http://www.law.harvard.edu/students/orgs/hmp)

Hale and Dorr Legal Services Center  
[www.law.harvard.edu/academics/clinical/lsc](http://www.law.harvard.edu/academics/clinical/lsc)